



Town of Damariscotta, Maine
Select Board Meeting
Wednesday April 17, 2024
Town Office, 21 School St

5:30 PM

Join Virtually

Meeting: <https://us02web.zoom.us/j/83072624998> | Meeting ID: 830 7262 4998

AGENDA

- I. Pledge of Allegiance**
- II. Call Select Board Meeting to Order**
 - 1. Minutes**
 - i. April 3, 2024 Select Board Minutes
 - 2. Citizen Comments and General Correspondence**
 - i. LOS for CRCT Trees Grant
 - ii. GSB Restructuring Plan and ESC Model
 - 3. Town Manager's Report**
 - 4. Official Action Items**
 - i. Liquor License Renewal: Bred in the Bone
 - ii. Approve Annual Town Meeting Warrant
 - 5. Executive Session Pursuant to 1 MRSA 405(6)(E): Consultation with Legal Counsel**
 - 6. Financial Reports**
 - i. Payroll Warrants # _____
 - ii. Accounts Payable Warrants # _____
 - 7. Select Board's Discussion Items**
 - 8. Adjournment**

Greening Round Top Farm Campus and Launching Damariscotta's First Arbor Day Celebration

Project Canopy- Tree Planting Grant Narrative

Background

Coastal Rivers Conservation Trust (CRCT) is based in Damariscotta, Maine and has formed a strong partnership with the Town of Damariscotta through its land conservation initiatives, education programming, and climate resilience work. During the Town's process to update its Comprehensive Plan, increasing tree canopy within its downtown business and residential district has been identified as a priority. The Town, with support from CRCT, recently enrolled in the Community Resilience Partnership. Through that process, the town distributed a survey and conducted a public meeting and received feedback from the community about the importance of preserving and growing Damariscotta's tree cover in the face of rising summer temperatures and increasing precipitation.

This project aims to support the Town's climate resiliency and comprehensive plan goals and to help lay the foundation for a stronger downtown tree program by doing the following: increasing tree canopy within CRCT's campus in downtown Damariscotta, engaging local volunteers and students in tree planting, hosting the first co-sponsored Arbor Day celebration in the Town of Damariscotta in 2025, and distributing trees to Damariscotta residents to plant on private property.

This project will enhance the Town of Damariscotta's capacity for urban forestry management by launching its first ever Arbor Day Celebration in 2025, building community excitement and engagement around trees within the town, and laying the foundation for the Town of Damariscotta to apply for Project Canopy funds in 2025 to take further steps in developing its tree canopy goals. The Town of Damariscotta has discussed adding a goal to its comprehensive plan update related to becoming a Tree City USA within the next five years. Establishing an Arbor Day celebration in the town will help start this process and hopefully encourage more engagement in the community around trees.

Project Description and Work Plan

CRCT proposes the following project elements:

1) Increasing Native Tree Canopy on the Round Top Campus:

CRCT aims to increase tree canopy around its headquarters, located at Round Top Farm in Damariscotta. The campus serves as a community hub, providing community meeting spaces, public trails, and is the home of the Damariscotta Farmer's Market from late spring to early fall. CRCT plans to plant native trees to support shading along Main Street and the site of the farmer's market and along the newly constructed accessible Rhoda and Lee Cohen River Trail. In addition, CRCT will plant shade trees around strategically around the building to offer future shading and along an existing drainage that conveys stormwater from the main road eventually to the Great Salt Bay. CRCT will plant the following:

- 20 shade trees along the Rhoda and Lee Cohen River Trail, which is currently devoid of any tree canopy. The trail was designed for accessibility and provide an 8'-wide trail with a smooth surface appropriate for walking, biking, wheelchairs, and strollers. Planting these trees will provide eventual shade during the summer and make the trail more hospitable to its diverse user group. Coastal Rivers will plant interspersed high bush blueberry bushes between the

Commented [KB1]: Brad- What's the right number here?
Could we plan on state lands further down the trail?

shade trees to provide an opportunity for students from the nearby Great Salt Bay Elementary School to graze blueberries along the trail during the summer months.

- 8 eastern red cedar along Main Street at the entrance of Round Top Campus to provide shading along the road and the edge of the field, which serves as home of the Damariscotta Farmer's Market. Eastern red cedar have a higher tolerance to road salt and pollutants and will help filter stormwater.
- Grove of 8 white birches directly across from the David Moses Bridges community hall. The hall was named in honor of David Moses Bridges, an environmentalist, artist, and member of the Passamaquoddy tribal community. The birch trees provide further recognition of his legacy.
- 5 native flowering trees, such as serviceberry, around the building

Commented [KB2]: Brad/ Jim: Remove this?

Commented [KB3]: Include or cut? Are you doing this sooner than later?

Outcome:

- 41 new trees planted on the Round Top Campus in Damariscotta to provide shade along the accessible trail, main road, seasonal farmer's market, and building

Commented [KB4]: Update

Timeline: CRCT will order trees will be ordered winter 2025 and planting during Arbor week celebration in May 2025 with a combination of staff and volunteers.

2) **Volunteer Arbor Day 2025 Community Planting at Round Top Campus with Town of Damariscotta**

In partnership with the Town of Damariscotta, CRCT will host the first Arbor Day celebration in May 2025 on the Round Top campus. CRCT and the Town of Damariscotta will publicize the event and invite volunteers to join for a community tree planting event. Volunteers will plant the trees along the Rhoda and Lee Cohen River Trail and the grove of white birches in honor of David Moses Bridges. In addition, the Arbor Day celebration will include remarks from CRCT's executive director and from the Town of Damariscotta Town Manager.

Communication goals of the event will include the importance of trees for a climate resilient town, the benefits of native trees, and education on proper planting and care of trees.

Outcomes:

- Community Arbor Day Celebration co-hosted by CRCT and the Town of Damariscotta
- Volunteer tree planting on Round Top, including training on proper tree planting and care
- Growing excitement for trees in Damariscotta and building a foundation for future tree programming and policy in the town

Timeline: CRCT will begin planning the Arbor Day Celebration event in early 2025, selecting a day during the third week of May. CRCT will finalize its tree order during winter 2025. CRCT will announce event and promote in coordination with the Town of Damariscotta beginning in April 2025.

3) **Native Tree Giveaway on Arbor Day 2025**

In support of Arbor Day, CRCT will order 50 1-gallon native trees for distribution at the Arbor Day event. Tree recipients will receive information about the trees in advance so they can make the right decision about what tree is right for their yard. Recipients will receive training on proper planting and tree care. Private property tree planting supports the overall canopy goals in downtown

Damariscotta and creates an opportunity to engage residents on tree selection, proper planting, and maintenance.

Outcomes:

- 50 new trees will be planted within the Town of Damariscotta on private property
- CRCT will help community members select the right tree for their space and learn how to properly plant and take care of their new tree
- CRCT will share why native trees are important in our community and how they benefit local wildlife and pollinator

Timeline: CRCT will order native trees in winter 2025 and prepare materials for distribution at the event on proper planting and care, in addition to live planting demonstrations.

4) **Tree Planting with Great Salt Bay School Students**

Commented [KB5]: Sarah – Is this feasible?

CRCT's Director of Education will work with Great Salt Bay students to select and plant 10 native understory trees on its school property in a location where students have recently designed and constructed a new trail. CRCT's Director of Education will work with the students to select appropriate native species, learn how to plant, and create tree identification signage to post alongside the new trees.

Outcomes:

- Great Salt Bay Students will design a planting with help from CRCT education staff
- Students will learn how to properly plant a tree
- Students will design and post tree identification signage along their trail as a learning tool for other students

Timeline: CRCT will work with students in winter 2025 to develop a tree planting plan. CRCT will order the trees in winter 2025 with the order for Arbor Day. Students will plant in April/May 2025.

Project Canopy and USDA Forest Service Goals Met:

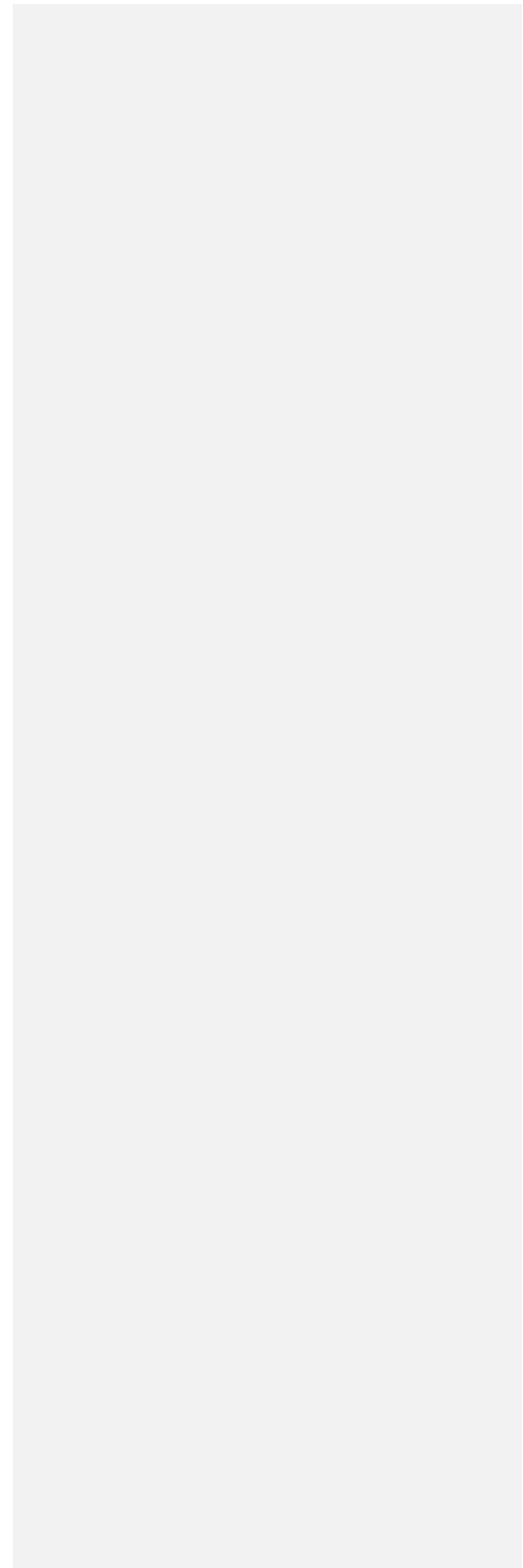
CRCT's project supports the following Project Canopy goals:

- *Stimulate and heighten public awareness of what the community forest is, its role and benefit*
 - Arbor Day celebration, tree giveaway, and planting with the Great Salt Bay school will all help heighten awareness of Damariscotta's community forest and how the community can help support a healthy forest canopy, which is integral to a sustainable, healthy community
- *Create and maintain partnerships*
 - CRCT will work in partnership with the Town of Damariscotta to plan its 2025 Arbor Day Celebration, providing additional planning capacity to the town, which hopefully lays the foundation for future Arbor Day celebrations and community forest program elements
- *Promote comprehensive resource management of community forests and related natural resources*
 - CRCT will plant shade trees on its Round Top campus to mitigate summer heat along the trail, road, and farmer's market and to add native canopy around its campus

CRCT's project supports the following USFS goals:

- *Sustain Our Nation's Forests and Grasslands* – Foster resilient, adaptive ecosystems to mitigate climate change

- *Delivers Benefits to the Public* – strengthen communities, connect people to the outdoors
- *Apply Knowledge Globally* – advance knowledge, exchange natural resource expertise



AOS #93 Change Proposal

Current Model

AOS #93 as sole structure

MEMBERS (includes an AOS Board)	AOS SERVICES (all members access/pay for all services)
Bremen 9-12	Superintendent Services (Inc Asst Superintendent)
Bristol preK-12	Student Services (Spec Ed, Homeless, etc)
Damariscotta Secondary 9-12	Business Office
Great Salt Bay CSD K-8	Nutrition
Jefferson K-12	Adult Ed
Newcastle Secondary 9-12	Information Technology (proposed 24-25)
Nobleboro K-12	
South Bristol preK-12	

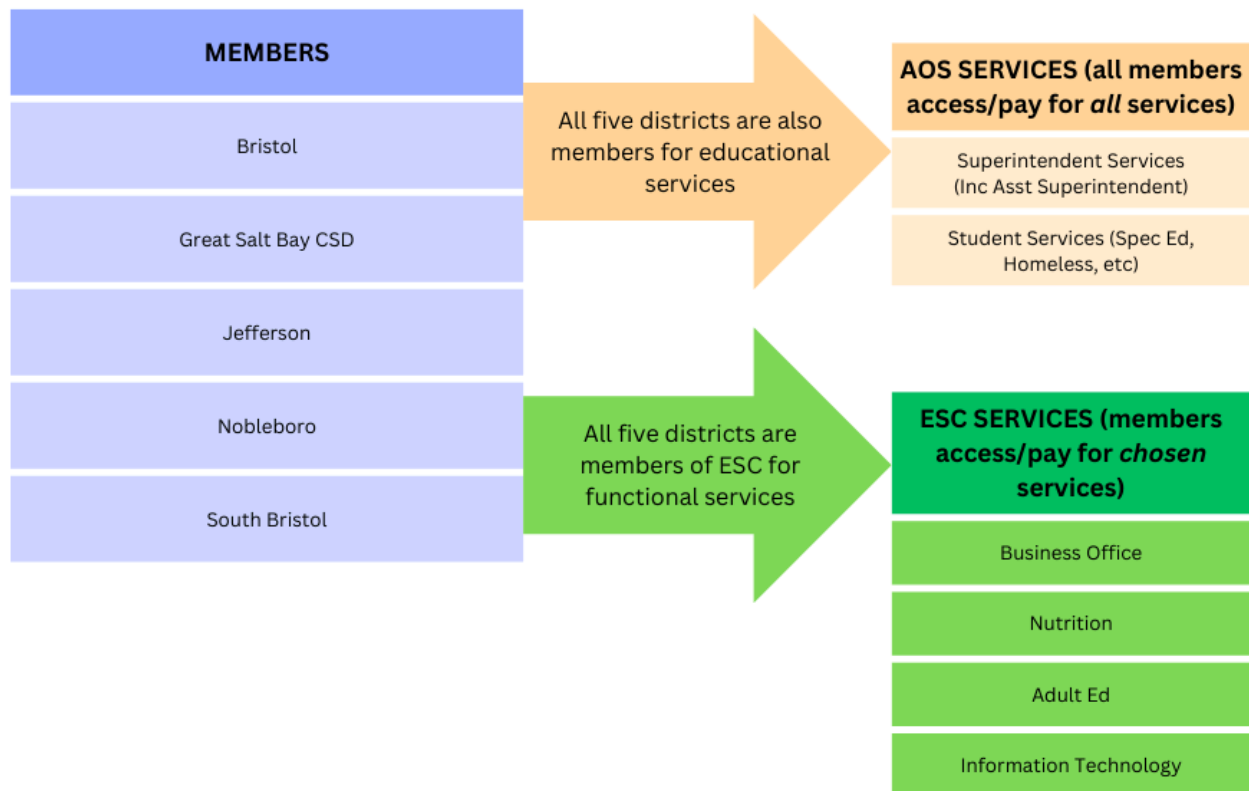
- Covers 5 elementary schools and tuitioning out secondary students
- Includes 7 towns, 8 districts, and 9 Boards
- Has an Interlocal Agreement that identifies cost formula, goal for commonality in school calendar, collective bargaining agreements, curriculum and programs, policies, etc
- All members pay for and use all services by majority vote

Component 2: GSB RSU

MEMBERS (includes an AOS Board)	AOS SERVICES (all members access/pay for all services)
Bristol preK-12	Superintendent Services (Inc Asst Superintendent)
Great Salt Bay RSU preK-12	Student Services (Spec Ed, Homeless, etc)
Jefferson K-12	Business Office
Nobleboro K-12	Nutrition
South Bristol preK-12	Adult Ed
	Information Technology (proposed 24-25)

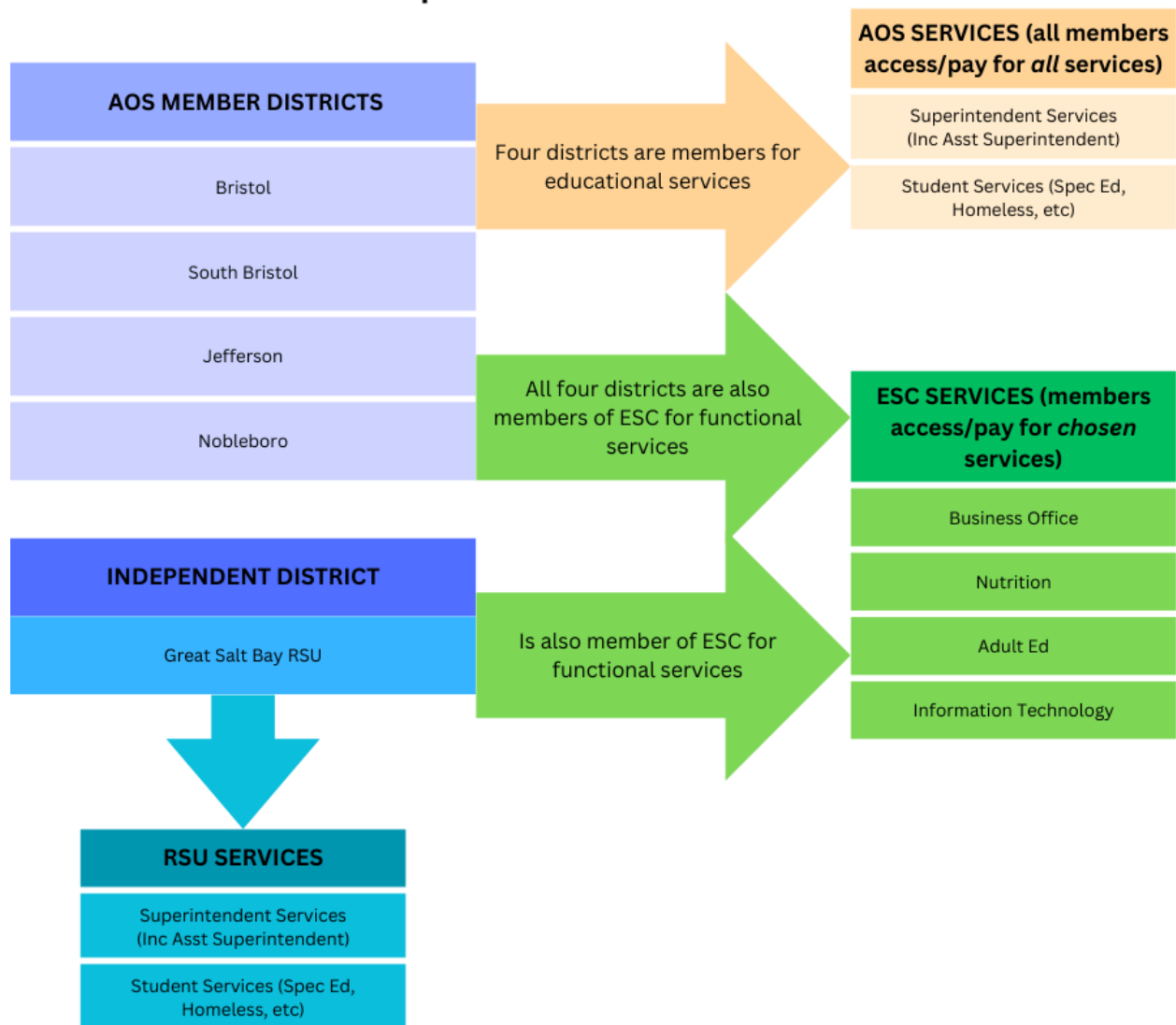
- Currently GSB is a Consolidated School District for Bremen, Damariscotta, and Newcastle for K-8 only.
- Each municipality has their own Board for Secondary education.
- The proposal is to make this a preK-12 RSU for all three towns. (An RSU is now the same as a CSD essentially just different terminology)
- It creates 1 Board, one budget and warrant, one district to do state reports and grants, etc instead of 4.
- Combining brings an additional \$86,000 in subsidy for Bremen.
- This can be done with or without any other potential changes.
- This does not affect school choice for secondary students, or the structure of GSB, or the day-to-day workings for GSB staff or students.
- Town offices would now have one set of budgetary and voting documents.
- GSB RSU formation DRAFT agreement is being reviewed currently
- Requires approval from State and voters

Component 3: ESC Forms Separate from AOS



- ESC and AOS separating allows a clear distinction between running the schools educationally and running the business end of the district.
- The AOS has all members paying for all services as voted by Board majority and public budget vote.
- The ESC allows members to choose which services they want to access (at least two to receive additional subsidy) and therefore pay into. Example: Facilities Management
- The ESC members receive additional subsidy (\$94 per student preK-12) and 55% of the Director’s salary. There is funding support for necessary costs. Example: fiscal software
- Currently there is a DRAFT ESC formation agreement to be reviewed, negotiated, and voted by Member boards to participate or not.
- Requires approval from State and member Boards by vote

Component 4: GSB leaves AOS



- Removes the goal for commonality in school calendar, collective bargaining agreements, curriculum and programs, policies, etc thus **INCREASING** local control
- Allows the Superintendent and Director of Student Services to focus on smaller districts- one has four districts, one has four former districts combined into one larger district
 - GSB RSU members are now 40% of AOS, other four are 60%
 - Allows all districts to have higher level of attention and support from Superintendent and Director of Student Services (not spread as thin)
 - GSB RSU would have 1 school, 2 boards (RSU and ESC membership), and 3 towns
 - AOS would have 4 schools, 6 boards (school, AOS, ESC) and 4 towns
- Requires approval from State and RSU Board

PEMAQUID EDUCATION SERVICE CENTER
Interlocal Agreement for Education Service Center
20-A M.R.S. Chapter 123 and 30-A M.R.S. Chapter 115

This Interlocal Agreement (“Agreement”) is made by and among **Bremen School Department, Bristol School Department, Damariscotta School Department, Jefferson School Department, Newcastle School Department, Nobleboro School Department, South Bristol School Department, and Great Salt Bay Community School District**, all Maine school administrative units acting by and through their governing bodies (hereinafter, collectively, the “Parties”), as follows:

1. **Formation.** Subject to the approval conditions set forth in Section 25, the Parties hereby form an education service center, under the authority of Title 20-A M.R.S. Chapter 123, §§ 3801 *et seq.* and Title 30-A M.R.S. Chapter 115, §§ *et seq.*
2. **Name.** The name of the education service center formed pursuant to this Agreement shall be: **Pemaquid Education Service Center** (hereinafter, the “ESC”).
3. **Purposes.** The purposes of the ESC are to reduce costs and increase efficiencies of educational services and maximize educational resources through regional collaboration among school administrative units (“SAUs”).
4. **Administrative Entity.** The ESC shall be an education service center within the meaning of 20-A M.R.S. Chapter 123, a political subdivision within the meaning of 5 M.R.S. § 19002(6), a quasi-municipal corporation within the meaning of 30-A M.R.S. § 5701, and a tax exempt governmental entity for purposes of 36 M.R.S. § 1760(2). The Board of Directors is authorized to make any filings and take any other necessary actions to implement the provisions of this Section 4.
5. **Term.** The term of this Agreement shall be five (5) years commencing July 1, 2024 and ending June 30, 2029 (the “Initial Term”). This Agreement shall automatically renew for successive five-year terms (each, a “Renewal Term”) unless by February 1 in any year a majority of the Board of Directors votes in favor of dissolution pursuant to Section 18.B and the ESC is dissolved as of the following June 30 in accordance with 20-A M.R.S. § 3802(14).
6. **Fiscal Year.** The fiscal year of the ESC shall begin on July 1 and end on June 30.
7. **Members.** The initial members of the ESC shall be those Parties to this Agreement whose voters approve the formation of an ESC pursuant to Section 25 (hereinafter, the “Initial Members”). Other SAUs may become members pursuant to the requirements of Section 13 (“New Members”) (each of the Initial Members and New Members, a “Member”). A member of an alternative organizational structure (“AOS”) or school union may be a Member, but an AOS or school union shall not be a Member.

8. Governing Body – Board of Directors.

- A. The ESC shall be governed by a board of directors composed of one director from of each Member and the Superintendent of each SAU (the “Board of Directors”). Each Member’s representative Director(s) shall be selected from the Member’s governing board and shall be appointed by a vote of that Member’s governing board.
- B. The Board of Directors shall be responsible for all aspects of the ESC, including without limitation preparing its annual operating budget and establishing, and modifying from time to time the scope of programs and services provided by the ESC.
- C. The Board of Directors shall elect a chair, treasurer, and secretary, and any other officers it deems useful or necessary.
- D. The Board of Directors may establish rules of procedure and policies to govern its meetings, provided such rules and policies are not inconsistent with this Agreement or state law.
- E. Each Director shall have one vote. A director who represents more than one Member (e.g., multiple SAUs in an AOS) shall have one vote for each Member that the director represents.
- F. A majority of the Directors shall constitute a quorum and, except as otherwise specifically provided in this Agreement, a majority vote of the directors at a meeting at which a quorum is present shall be required for the Board of Directors to act.
- G. A director is deemed present for establishing a quorum and may participate in a meeting of the board of directors by means of remote communication provided that the director is able to hear and participate in the meeting and to vote on matters under consideration concurrently with the directors present at the meeting, and that the director’s remote communications at the meeting are audible and/or visible to the directors and members of the public in attendance at the meeting.
- H. In the event that there is a vacancy in the position of the representative director of any Member, the governing body of that Member may appoint an interim director until a new director has been appointed.
- I. Directors shall serve until a new director is appointed by a majority vote of that Member’s governing board.

9. Functions, Programs, and Services. The ESC may make available the following functions, programs, and services:

- A. Shared administrative personnel, which may include, without limitation: Superintendent of Schools, Business Manager, Transportation Director, Special Education Director, Curriculum Coordinator, Central Office Administrative Assistants, Technology Director, Facilities Maintenance Director, and Food Services Director.
- B. Shared central office services, which may include, without limitation: Superintendent services, system administration, transportation administration, special education administration, curriculum development, food services, facilities maintenance, information technology services, adult education, and administration of business functions (including accounting, state and federal reporting, payroll, financial management, purchasing, insurance, budget development, and auditing).
- C. Shared planning, purchasing, and administration of student transportation services;
- D. Shared planning and purchasing of food supplies;
- E. Shared planning, purchasing, and administration of curriculum development services;
- F. Shared planning, purchasing, and administration of professional development services;
- G. Serving as an incubator for new joint education programs and services; and
- H. Any other functions, programs, and services as may be authorized by law and approved by a simple majority of the full membership of the Board of Directors.

An education service center that does not provide at least two functions, programs, or services in at least two of the categories of services set forth in 20-A M.R.S. § 15683-C may lose its eligibility for direct state funding pursuant to 20-A M.R.S. § 3806.

10. Administration. The Board of Directors shall select an Executive Director by an affirmative simple majority vote of the full membership of the Board of Directors. The Executive Director shall:

- A. Administer the day-to-day operations of the ESC;
- B. Oversee the annual operating budget of the ESC in coordination with the Fiscal Agent, including without limitation fulfilling accounting and auditing requirements related thereto;
- C. Acquire and maintain liability and other insurance adequate to cover the ESC and its operations;

- D. Track and record all data, submit all reports, comply with all state and federal reporting requirements on behalf of each Member, and otherwise ensure compliance with the terms and conditions of this Agreement, any charitable or governmental grant agreement that may be secured for the benefit of the ESC, and any other contract entered into by or on behalf of the ESC;
 - E. Adhere to generally accepted accounting principles and annually engage an external auditor to do an independent audit of the ESC's finances in accordance with 20-A M.R.S. § 3804; and
 - F. Perform other functions concerning the management of the ESC as directed by the Board of Directors.
11. **Fiscal Agent.** The ESC shall be the its own fiscal agent. As fiscal agent, the ESC shall maintain the accounts of the ESC including, without limitation, its operating budget accounts; shall contract for, purchase, and hold title to all ESC equipment and property on behalf of the ESC: and shall perform any other functions concerning the fiscal management of the ESC, under the direction of the Board of Directors. All state contributions to the ESC – including, without limitation, any funds in support of the Executive Director's salary and benefits, student information system costs, and accounting and payroll system costs – shall be paid to the ESC as fiscal agent. The ESC shall accept, account for, and disburse any such state contributions in accordance with the terms of this Agreement. The Board of Directors may in its discretion make other provisions for administration of the ESC.
12. **ESC Employer.** To the extent the Board of Directors determines that the ESC requires or benefits from having a Member SAU serve as the employer for some or all of the ESC's personnel, the Fiscal Agent shall serve as the initial employer for the ESC's personnel. The Board of Directors, in its discretion, may designate another Member to serve as the ESC employer or, alternatively, may direct that the ESC employ its own personnel. The ESC employer shall have all authority under applicable law to hire, evaluate, discipline, non-renew, lay off, or terminate employees serving the ESC. In making such employment decisions, the school board of the ESC employer shall solicit and consider the recommendations of the Board of Directors.
13. **New Members; Associate Members.**
- A. **New Members.** Any SAU that wishes to become a member of the ESC, and that qualifies to be a member pursuant to 20-A M.R.S. § 3802(2), may petition the Board of Directors for membership (the "Petitioner"). The Board of Directors may condition membership by imposing additional obligations on the Petitioner and/or limits on the rights and benefits which a Petitioner may receive, including without limitation access to fund balances. The Petitioner and Board of Directors shall negotiate and execute a separate agreement in which the Petitioner agrees to

be bound by the terms of this Agreement, subject to any such conditions (the “Membership Agreement”). A Petitioner shall become a member upon approval of the Membership Agreement by the governing body of Petitioner’s SAU and approval by a simple majority vote of the full membership of the Board of Directors.

B. Associate Members. Entities that qualify pursuant to 20-A M.R.S. § 3802(3) wishing to become a non-voting associate member of the ESC may petition the Board of Directors for associate membership (“Associate Petitioner”). An associate member shall be permitted to participate in the functions, programs, and services offered by the ESC on such terms and conditions as may be included in a contract or memorandum of understanding between the ESC and the Associate Petitioner (the “Associate Membership Agreement”). An Associate Petitioner shall become an associate member upon approval of the Associate Membership Agreement by the governing body of the Associate Petitioner and by a simple majority vote of the full membership of the Board of Directors.

14. Minimum Member Obligation. Nothing in this Agreement requires a Member to purchase all of the functions, programs, and services made available to it by the ESC. A Member may discontinue any purchased functions, programs, and services at the end of a fiscal year upon 90 days’ notice to the Board of Directors and thereafter shall no longer be obligated to pay for that function, program, or service. A Member that discontinues purchasing all services from the ESC shall no longer be required to continue paying an annual assessment. A Member that does not continue to purchase at least two functions, programs, and services in at least two of the categories of services set forth in 20-A M.R.S. § 15683-C may lose its eligibility for an education service center allocation from the Maine Department of Education.

15. Non-Member Purchasers of Services. The Board of Directors may, in its sole discretion, offer and provide functions, programs, and services to any SAU, political subdivision, public entity, or nonprofit organization or association that is not a Member (“Non-Member Service Recipient”) provided that the Non-Member Service Recipient pays all actual costs for the services plus a supplemental fee, said costs and fee to be determined by the Board of Directors. Priority for any services offered by the ESC shall be given to its Members.

16. Authority and Powers. The authority and powers of the ESC shall be as follows provided that the fiscal affairs of the ESC may be exercised by and through the Fiscal Agent:

A. Organizational Powers. The ESC shall have the power and authority to provide regional functions, programs, and services in accordance with the terms of this Agreement.

B. Contracts. The Board of Directors is authorized to enter into contracts, leases, and lease purchase agreements on behalf of the ESC.

- C. Employment of Personnel. The Board of Directors is authorized to make employment decisions to carry out the purposes of this Agreement.
- D. Personal Property. The Board of Directors is authorized to make decisions regarding the acquisition, maintenance, and disposition of personal property in the name and on behalf of the ESC for purposes of this Agreement. The Fiscal Agent shall hold title to such property pursuant to Section 11 above.
- E. Expenditures. The Executive Director, under the direction of the Board of Directors and in coordination with the Fiscal Agent, is authorized to expend funds in accordance with the approved ESC budget.
- F. Investment of Funds. The Fiscal Agent, under the direction of the Board of Directors, is authorized to invest ESC funds on behalf of the ESC in accordance with 30-A M.R.S. §§ 5706-5719.
- G. Reserve Funds; Contingency Funds. The Board of Directors is authorized to establish, maintain, and expend funds from a reserve fund or contingency fund.
- H. Purchase of Goods and Services. The Board of Directors is authorized to purchase goods and services.
- I. Acceptance of Gifts and Grants. The Board of Directors is authorized to accept conditional and unconditional gifts and grants, outright or in trust. Conditional gifts requiring ongoing commitment of funds must be authorized by an affirmative vote of two-thirds of the full membership of the Board of Directors.
- J. Acceptance and Expenditure of State and Federal Funds. The Board of Directors is authorized to accept funds from state, federal, and other sources.
- K. Policies. The Board of Directors is authorized to adopt administrative policies including, without limitation, purchasing and procurement policies and conflict-of-interest policies, provided any such policies do not conflict with the terms of this Agreement or applicable state or federal law.
- L. No Eminent Domain Powers. Notwithstanding 20-A M.R.S. § 3802(7), the Parties hereto do not delegate their respective eminent domain powers to the ESC.
- M. No Authority to Borrow. Notwithstanding 20-A M.R.S. § 3802(11), the Board of Directors shall have no authority to borrow funds in anticipation of a Member's payment of its share of the ESC budget.
- N. No Bonding Authority. Notwithstanding 20-A M.R.S. § 3802(12), the Board of Directors shall have no authority to issue bonds or notes for school construction

purposes. The Board of Directors is not authorized to assume, incur, or dispose of any indebtedness in the name of the ESC.

O. No Transfer of Responsibility for Provision of a Free Public Education. This Agreement does not transfer to the ESC any SAU’s responsibility for providing the opportunity of a free public education to each of its students or a free, appropriate education to each of its students with a disability as required by this Title 20-A of the Maine Revised Statutes or by federal law.

17. Fiscal Operation; Cost Sharing.

A. Annual Operating Budget. Except as provided in Section 17(F) (“Transition Plan for FY 2026”) by March 1 of each year, the Board of Directors shall prepare and approve, by a two-thirds vote of the Board of Directors present and voting, an annual operating budget to fund the ESC for the following fiscal year. The Board of Directors shall consult with the Executive Director in preparing the budget, and shall provide the final budget to each Member. The budget shall include:

- i. All anticipated revenues, as determined by the Executive Director and approved by the Board of Directors, including revenues from:
 - a. State subsidy;
 - b. Member assessments;
 - c. Fees collected from Members, Associate Members, and non-Member Service Recipients for services provided;
 - d. Donations, charitable or governmental grants, or similar funding sources, as the Board of Directors deems appropriate; and
 - e. Any other funding source or miscellaneous revenue approved by the Board of Directors.
- ii. All costs of operating the ESC as determined by the Executive Director and approved by the Board of Directors, set forth in separate articles that are consistent with the appropriate articles in the cost center summary budget format of 20-A M.R.S. § 1485(1)(A).

B. Budget Allocation and Assessment.

i. The Board of Directors may assess an annual membership fee on each Member and Associate Member, and may assess an annual service allocation fee based on the following cost share percentages:

Year 1	100% of ESC budget divided among Members pay based on the AOS 93 cost sharing formula
Year 2	25% of ESC budget divided equally among Members 75% of ESC budget based on the AOS 93 cost sharing formula
Year 3	50% of ESC budget divided equally among Members

	50% of ESC budget based on the AOS 93 cost sharing formula
Year 4	75% of ESC budget divided equally among Members 25% of ESC budget based on the AOS 93 cost sharing formula
Year 5 onwards	100% of ESC budget divided among Members equally

- ii. The annual membership fee and the annual service allocation fee shall not be assessed against those Members that have elected not to purchase any functions, 7 programs, and services from the ESC pursuant to Section 14 (“Minimum Member Obligation”).
- iii. This cost-sharing arrangement may be modified by October 1 of any year for the following fiscal year by an affirmative vote of two-thirds of the full membership of the Board of Directors;
- iv. By April 1 of each year, each Member shall be assessed a Budget Allocation Assessment for the following fiscal year. Unless otherwise provided in a Board of Directors’ policy, the Members shall pay their respective Budget Allocation Assessments to the ESC in two semi-annual installments in July and January of each fiscal year

- C. Expenditure of Funds; Balanced Budget. All funds of the ESC may be used by the Board of Directors in a manner consistent with this Agreement, any applicable grant agreements, and state and federal regulations. ESC fund balances may, at the discretion of the Board of Directors (i) be used to reduce the operating costs of the ESC; (ii) be accrued in reserve and contingency funds; or (iii) be equitably credited or rebated to each Member. To maintain a balanced budget, the ESC shall return any funds not needed for the foregoing purposes to its Members in equal shares per Member.
- D. Invoices; Payments Due. The Board of Directors shall determine the process, schedules, and deadlines related to invoicing and payments due (including for Budget Allocation Assessments) consistent with this Agreement and applicable laws and rules.
- E. State Subsidy. The ESC may lose its eligibility for direct state funding pursuant to 20-A M.R.S. §3806 if it does not provide at least two functions, programs, or services in at least two of the categories set forth in 20-A M.R.S. § 15683-C.
- F. Transition Plan for FY 2026. Notwithstanding Paragraph 17.A (“Annual Operating Budget”), the ESC budget for Fiscal Year FY 2025-2026 shall be the budget attached hereto as **Schedule A.**

18. Withdrawal; Termination; Dissolution; Transfer.

- A. Withdrawal. Any Member may withdraw from the ESC effective at the end of a fiscal year, provided that the withdrawing Member satisfies applicable state law and gives written notice to the Board of Directors not later than November 1 preceding the end of a fiscal year. The Director representing the withdrawing Member shall enter into a withdrawal agreement with the Board of Directors on terms acceptable to the Board of Directors. Any withdrawal agreement involving the withdrawal of a Member must be consistent with the following conditions and understandings:
- i. The Director representing a withdrawing Member shall be recused from participating in or voting as a Director on any matter relating to the withdrawal from the date that written notice of the withdrawal is provided to the Board of Directors.
 - ii. The Board of Directors and the Director representing the withdrawing Member shall in good faith negotiate a withdrawal agreement that allocates an equitable share of the ESC's assets and liabilities to the withdrawing Member.
- B. Dissolution. The ESC may be dissolved upon a majority vote of the full Board of Directors and approval of the dissolution in accordance with applicable state law. Prior to dissolution of the ESC, the Directors, by written agreement, shall make suitable provision for the equitable division among the Members of the assets and liabilities of the ESC.
- C. Transfer. Upon a majority vote of the Board of Directors, a Member may transfer to another school management and leadership center or ESC whose board of directors has adopted a vote to approve the transfer on terms acceptable to the Board of Directors and the transferring Member. Prior to any such transfer, the Board of Directors of the ESC, the transferring Member, and the receiving ESC shall enter into a transfer agreement making suitable provision for the transition of governance and other matters related to the ESC, including the equitable division and/or transfer of the assets and liabilities of the ESC.
- D. Termination of Participation of Member for Cause. The participation of a Member in the ESC may be terminated for cause upon the failure of the Member to conform to the terms of this Agreement or any statutory requirements applicable to interlocal agreements or school management and leadership centers, including without limitation failure to pay the assessed Budget Allocation Assessment. Prior to any such termination, the Board of Directors shall provide the nonconforming Member with a written notice of termination for cause and a 30-day opportunity to cure. If the nonconforming Member fails to cure the nonconformity within the 30-day cure period, the Board of Directors shall prepare a plan for termination in accordance with the provisions of Section 18.A.ii (except that any reference to the

withdrawing party therein shall mean the nonconforming Member). The nonconforming Member's participation in the ESC and status as a Member to this Agreement may then be terminated by a vote of a majority of the full membership of the Board of Directors, excluding the Director representing the nonconforming Member. The termination of a nonconforming Member's participation shall become effective as of the end of the then current fiscal year.

19. **Dispute Resolution.** Any dispute arising out of or relating to this Agreement, shall be resolved as follows:
 - A. **Negotiation.** The parties to the dispute shall negotiate in good faith and attempt to resolve any dispute, controversy, or claim arising out of or relating to this Agreement ("Dispute") within 30 days after the date that an aggrieved Member has given written notice of such Dispute to the Board of Directors.
 - B. **Mediation.** If the Dispute has not been resolved within 30 days, any party may serve written notice on the other parties to the dispute of a request for non-binding mediation. The mediation shall be conducted in Maine by a mediator mutually agreeable to the director representing the aggrieved party and the directors representing the other parties to the dispute and shall not exceed one full day or two half days in length, and shall be completed within 90 days from the date of receipt of a request for mediation. The aggrieved party shall be responsible for the costs of the mediator. In the event that the aggrieved party and the director(s) representing the other party or parties to the dispute are unable to agree on a mediator within 14 days, or to resolve the dispute through mediation within 90 days, the Members and the ESC reserve the right to file a civil action in a court of competent jurisdiction located in York or Cumberland County, Maine.
 - C. **Performance During Dispute.** Unless otherwise directed by the Board of Directors, the Members shall continue performance under this Agreement while matters in dispute are being resolved.
20. **Insurance.** Each Member and Service Recipient shall be responsible for obtaining and maintaining insurance adequate to protect itself from the risks, if any, related to this Agreement.
21. **No Exclusivity.** Nothing in this Agreement shall obligate any Party to any exclusive relationship with any other Party or Parties, the ESC, or the Board of Directors; nor shall it prevent or limit any Party's participation in any other plan, program, agreement, or arrangement for functions, programs, or services; nor shall it impair any rights that any Party may have under any other plan, program, agreement, or arrangement of any kind. For the avoidance of doubt, nothing in this Agreement shall preclude the Parties, or any Members from entering into an Interlocal Agreement to join another school management and leadership center or establish any other similar joint venture.

22. **Amendment.** This Agreement may be amended by a two-thirds affirmative vote of the full membership of the Board of Directors. In the event of the withdrawal, transfer, or termination of participation of a Member, the Board of Directors shall amend this Agreement accordingly.
23. **Applicability to Successor Parties.** This Agreement shall be binding upon any successor of each Member.
24. **Miscellaneous.** This Agreement shall be interpreted, governed, construed, and enforced in accordance with the laws of the State of Maine. This Agreement contains the entire agreement between the Parties in relation to its subject matter, and there are no other agreements or understandings, oral or otherwise, between the Parties at the time of execution of this Agreement. If any provision(s) of this Agreement is determined to be invalid or unenforceable in whole or in part for any reason, such provision(s) shall be severed and the Parties shall negotiate in good faith to amend this Agreement so as to effect the original intent of the Parties as closely as possible. The remaining provisions of this Agreement shall be unaffected thereby and shall remain in full force and effect to the full extent permitted by law. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which, taken together, shall constitute one and the same Agreement.
25. **Approval Conditions, Effective Date, and Members.**
- A. **Approval Conditions.** Pursuant to 20-A M.R.S. §§ 3805(2) and (3), this Agreement is subject to the following conditions:
- i. This Agreement must be approved by the Commissioner of the Maine Department of Education; and
 - ii. If approved by the Commissioner, each Member's participation in this Agreement shall be subject to approval by the Member's school board.
- B. **Members and Effective Date.** If this Agreement approved by the school boards of at least two Members on or before June 30, 2024, the ESC shall be formed with an effective date of July 1, 2024

[SIGNATURE PAGES FOLLOW]

PEMAQUID EDUCATION SERVICE CENTER
Interlocal Agreement for Education Service Center

SCHEDULE A

[insert 2024-2025 budget]

Reorganization Plan

School Administrative Units (“SAUs”) Submitting Plan: Great Salt Bay Community School District (“GSB CSD”), Town of Bremen Municipal School Unit, Town of Damariscotta Municipal School Unit, and Town of Newcastle Municipal School Unit.

Contact Information: Lynsey Johnston, Superintendent

Date Submitted: March 29, 2024

Proposed Operational Date: July 1, 2025

Formation of the Great Salt Bay Regional School Unit (“RSU”)

1. Units of school administration (“SAUs”) to be included in the proposed reorganized regional school unit

- A. Great Salt Bay Community School District
- B. Town of Bremen Municipal School Unit
- C. Town of Damariscotta Municipal School Unit
- D. Town of Newcastle Municipal School Unit

2. The size, composition, and apportionment of the governing body

A. Size. The RSU board of directors shall consist of nine (9) members.

B. Composition.

- Bremen: Three (3) directors
- Damariscotta: Three (3) directors
- Newcastle: Three (3) directors

C. Apportionment. Apportionment shall be pursuant to 20-A M.R.S. § 1472(4) – Method D: other. Under this method, each board seat shall have residency restricted to a designated member municipality, but to comply with one person/one vote requirements, each director shall be elected at-large by all of the voters in the RSU in an election conducted on the same date.

i. Allocation of Residency-Restricted Seats (all seats elected at-large).

Residency restriction:	Number of at-large seats
Bremen	3
Damariscotta	3
Newcastle	3
Total Board Seats	9

ii. Initial Board of Directors.

The initial Board of Directors shall be elected following a certificate of organization in accordance with Title 20-A, § 1472-A, and the special provisions of **Exhibit A**, attached.

iii. Staggered Initial Terms.

The initial directors elected to the RSU board shall meet and draw lots for their term lengths. Three (3) of the directors shall serve a one-year term, three (3) of the directors shall serve a two-year term, and three (3) of the directors shall serve a three-year term. The directors shall serve these terms and any additional

period until the next regular at-large election under **Exhibit A**. Thereafter, the directors terms of office are as established in **Exhibit A**.

3. The method of voting of the governing body

Each director has one vote.
A quorum needs five (5) members.
Voting needs five (5) members to pass a motion.

4. The composition, powers, and duties of local school committees to be created

This item is not applicable.

5. The disposition of real and personal school property

- A. Real Property and Fixtures. All real property interests, including without limitation land, buildings, other improvements to realty, easements, option rights, first refusal rights and purchase rights, and all fixtures, of the school administrative units shall be property of the RSU. The RSU may require such deeds, assignments, or other instruments of transfer as in its judgment are necessary to establish the RSU's right, title, and interest in such real property and fixtures.
- B. Personal Property. All other school tangible personal property, including movable equipment, furnishings, textbooks and other curriculum materials, supplies, inventories, and software shall become property of the RSU, and the RSU shall effectuate and obtain bills of sale or transfer, assignments, or other instruments of transfer as in its judgment are necessary to establish its right, title, and interest in such personal property.

6. The disposition of existing school indebtedness and lease-purchase obligations if the parties elect not to use the provisions of Section 1506 regarding the disposition of debt obligations

- A. Existing Bonds, Notes, and Lease Purchase Agreements that the Regional School Unit Will Assume. The RSU shall assume liability to pay the existing bonds, notes, and lease purchase agreements of Great Salt Bay Community School District as may be outstanding on the effective date of organization, as listed in **Exhibit B**.
- B. Existing Bonds, Notes, and Lease Purchase Agreements that the Regional School Unit will not Assume. None. The Towns of Bremen, Damariscotta, and Newcastle have no existing bonds, notes, and lease purchase agreements for school purposes.

- C. New Bonds, Notes, and Lease Purchase Agreements that the Regional School Unit will Assume. In the event of an unexpected casualty or other loss of school property requiring a member of the RSU to issue new bonds, notes, or lease purchase agreements prior to the operational date, the RSU shall assume that obligation as of the operational date if (a) the obligation is issued by Great Salt Bay Community School District, or (b) prior to that obligation being issued by the municipal school unit member, the school committee of the Great Salt Bay Community School District votes to approve the RSU's assumption of that obligation.

7. The assignment of school personnel contracts, school collective bargaining agreements and other school contractual obligations

- A. School Personnel Contracts. A list of all written individual employment contracts to which each of the existing SAUs is a party is attached as **Exhibit C-1**. Individuals on the list who are employed on the day before the operational date shall become employed by the RSU as of the operational date. Any unexpired contracts for personnel included on the list shall be assumed by the RSU as of the operational date, and the RSU may enter new contracts with personnel whose contracts have expired as of the operational date. This provision does not prevent the existing SAUs from terminating or non-renewing the contracts of employees in accordance with applicable law prior to the operational date of the RSU. This list shall be updated and made final no later than the day before the operational date of the RSU.

A list of all employees of the existing SAUs who do not have written individual employment contracts is attached as **Exhibit C-2**. Individuals on the list who are employed on the day before the operational date shall become employed by the RSU as of the operational date. This list shall be updated and made final no later than the day before the operational date of the RSU.

The duties and assignments of all employees transferred to the RSU shall be determined by the Superintendent of the RSU or his/her designee.

- B. School Collective Bargaining Agreements. The collective bargaining agreements listed in **Exhibit D**, to which the SAUs are a party, shall be assumed by the RSU as of the operational date.
- C. Other School Contractual Obligations. A list of all other contracts to which the SAUs are a party and will be in effect as of the operational date is attached as **Exhibit E**.

8. The disposition of existing school funds and existing financial obligations, including undesignated fund balances, trust funds, reserve funds and other funds appropriated for school purposes

- A. Existing Financial Obligations. Existing financial obligations shall be governed by this plan. Existing financial obligations include the following:
- i. All accounts payable;
 - ii. To the extent not included as accounts payable, any financial obligations which under generally accepted accounting principles would be considered expenses of the SAUs for any year prior to the year the RSU becomes operational, whether or not such expenses were budgeted by the RSU; and
 - iii. All other liabilities arising under generally accepted accounting principles that can be reasonably estimated and are probable.

Each SAU shall satisfy its existing financial obligations from all legally available funds. If an SAU has not satisfied all of its existing financial obligations, the SAU shall transfer sufficient funds to the RSU to satisfy its remaining existing financial obligations, and the RSU board shall be authorized to satisfy those existing financial obligations on behalf of the SAU. If the SAU does not transfer to the RSU sufficient funds to satisfy its existing financial obligations, then to the extent permitted by law, the RSU board may satisfy those obligations from balances that the SAU transfers to the RSU. If the available balances transferred are insufficient to satisfy the SAU's existing financial obligations, or are not legally available for that purpose, the RSU board may take any action permitted by law so that all of the municipalities of the RSU are treated equitably with respect to the unsatisfied existing financial obligations of an SAU. For example, to the extent permitted by law, the RSU board may satisfy the unpaid existing financial obligations of an SAU in the same manner and with the same authority as for unassumed debt under the provisions of 20-A M.R.S. § 1506(4).

Additionally, to the extent permitted by law, if in the judgment of the RSU board it must raise funds from all its members to satisfy existing financial obligations of an SAU, the RSU board also shall be authorized to raise additional amounts for the purpose of making equitable distributions (which may be made in the form of credits against assessed local shares of the RSU's approved budget) to those RSU members that would otherwise bear costs attributable to unsatisfied existing financial obligations of an SAU for which they had no financial responsibility. The intent of the preceding sentence is that financial responsibility for unsatisfied existing financial obligations of an SAU be borne by its members and not by the other members of the RSU.

- B. Remaining balances. School fund balances shall only be used for school purposes and shall not be transferred to any other accounts or funds. The balance remaining in SAU school accounts after the SAU has satisfied existing financial obligations in accordance with this plan shall be paid to the treasurer of the RSU, verified by audit as deemed appropriate under generally accepted accounting standards.
- C. Reserve Funds. School reserve funds shall be used only for school purposes and shall not be used for any other purpose or transferred to any non-school account or fund. SAUs shall transfer remaining balances of reserve funds to the RSU. Unless otherwise provided by applicable law, a transferred reserve fund shall be used in accordance with its original purpose to a school or schools of the RSU. Transferred reserve funds shall

be subject to 20-A M.R.S. § 1491, except that the transfer of funds in a reserve fund or a change in purpose of the fund may only occur in such manner that the funds continue to benefit the SAU that transferred that reserve fund to the RSU.

- D. Scholarship Funds. The SAUs shall transfer all scholarship funds to the RSU. Scholarships will be limited to the original pool of potential recipients unless otherwise provided by the donor or applicable law.
- E. Trust Funds. The SAUs shall transfer trust funds to the RSU. The RSU board shall be deemed the successor trustees for all purposes, except as provided by the trust or by applicable law.

9. A transition plan that addresses the development of a budget for the first school year of the reorganized unit and interim personnel policies

A. Transition Plan for Budget Development.

- i. Initial Board. See Section (2)(C)(ii).
- ii. Selection of Superintendent. The RSU board shall select a superintendent of schools in accordance with 20-A M.R.S. § 1051. During the interim period, the salary, office, and other expenses of the superintendent, as well as the cost of the school unit board, including insurance, shall be allocated to the member municipalities in accordance with Section 13(A).
- iii. Budget for First Operational Year. The RSU board shall propose and approve a recommended budget in accordance with 20-A M.R.S. § 1482 for the first operational year for submission to the voters of the RSU. The budget format, approval procedures, and assessments for the RSU's first operational year budget shall be in accordance with 20-A M.R.S. § 1482-1489. The RSU board shall have all the necessary authority for these purposes. This shall be considered the first year of the use of the budget validation referendum process for purposes of determining the continued use of the budget validation referendum process every three years pursuant to 20-A M.R.S. § 1486(1).
- iv. All Other Action. The initial RSU board shall be authorized to take all other actions and shall have all other authority provided under state law to prepare for the RSU to become operational on July 1, 2025. In either case, such authority shall include the authority to open and maintain accounts, and to incur necessary expenses, to be allocated among the RSU municipalities in accordance with the Section 13 (A).

- B. Transition Plan for Personnel and Other Policies. All personnel and other policies existing in the previous SAUs shall continue to apply to the same employment positions upon formation of the RSU. After the operational date, the RSU board and superintendent shall develop and adopt RSU-wide policies in accordance with applicable

10. Documentation of the public meeting or public meetings held to prepare or review the reorganization plan

The Reorganization Planning Committee held a public meeting on March 29, 2024. Minutes of said meeting are attached as Exhibit F.

11. An explanation of how units that approve the reorganization plan will proceed if one or more of the proposed members of the regional school unit fail to approve the plan

Pursuant to 20-A M.R.S. § 1461(6)(B), the reorganization plan is approved by the member municipalities of Great Salt Bay Community School District if a majority of votes cast in the member municipalities is in favor of approval of the plan. Approval results in all member municipalities joining the RSU for all purposes for kindergarten to grade 12.

12. An estimate of the cost savings to be achieved by the formation of a regional school unit and how these savings will be achieved

A. Essential Programs and Services (“EPS”) Cost Savings. The result in the EPS public school funding model is a savings for the local contribution (for Bremen only) and a subsequent increase in the overall State contribution in the amount of just over \$89,000. The reason for the local reduction and subsequent increase to the State share, is a change to the amount of the minimum payer adjustment that the town of Bremen is eligible for as the only town contributing less than the mill rate cap in the newly formed RSU.

B. Other Cost Savings. We estimate that the formation of the RSU will result in cost savings of approximately \$30,000 for individual fiscal management software.

13. Such other matters as the governing bodies of the municipalities in existence on the effect date of this chapter may deem to be necessary

A. Cost Sharing. The member municipalities shall be responsible for their respective required local contributions to the RSU’s contribution to the total allocation determined under the State’s Essential Programs and Services Model. The member municipalities shall be responsible to share the additional costs of the RSU in proportion to their subsidizable pupil counts for purposes of determining state subsidy (see Section 4(A) of the ED279).

B. Amending the cost sharing formula. The method of sharing local (non-EPS) costs of the RSU may be changed pursuant to 20-A M.R.S. § 1301(3) by amendment effective after three fiscal years.

- C. Tuition Contracts and School Choice. There are no tuition contracts in existence as of the date of submission of this Plan. School choice existing in a town prior to the formation of the RSU shall continue after the operational date. 20-A M.R.S. § 1479 affirmatively provides that a municipality that does not maintain a school or contract for education shall continue to pay tuition. The RSU shall pay the tuition up to the RSU's tuition rate, and the municipality is responsible for the difference in tuition when it exceeds that rate (the tuition rate charged by the receiving school is subject to a statutory maximum).
- D. Claims and Insurance. The SAUs are aware of the lawsuits, administrative complaints, due process hearings, notices of claim and other claims as listed on **Exhibit G** existing as of March 29, 2024, if any.
- E. Vote to Approve Plan. The Reorganization Committee approved this plan by an affirmative vote of **in favor, ___ against, ___** abstain at a meeting held on March 29, 2024. The referendum vote to approve this Plan will occur in each SAU on June 11, 2024.

Exhibits

- Exhibit A: Election Procedures for At-Large elections with residency restrictions
- Exhibit B: Bonds, Notes, and Lease Purchase Agreement that the Regional School Unit Will Assume.
- Exhibit C-1: Written individual employment contracts to which each of the existing SAUs is a party
- Exhibit C-2: A list of all employees of the existing SAUs who do not have written individual employment contracts
- Exhibit D: The Collective Bargaining Agreements
- Exhibit E: Other School Contractual Obligations
- Exhibit F: Minutes of Reorganization Plan Committee Public Meeting held March 29, 2024
- Exhibit G: Claims and Insurance

Exhibit A: Election Procedures for At-Large elections with residency restrictions

- (1) Term. Directors shall serve three-year terms.
- (2) Vacancy. In case of a vacancy, the municipal officers of the municipality in which the director was required to reside shall select an interim director to serve until the next annual RSU election. The interim director shall serve until a successor is elected and qualified. The board of directors shall provide at the next RSU election for the election of a director to fill the vacancy for the remainder of the term.
- (3) Procedure. After the effective date of the Reorganization Plan, the election of school directors shall be conducted annually at a secret ballot election initiated by the board of directors in accordance with 20-A M.R.S. § 1502 (1)(A) and (B) and held in conjunction with the RSU's budget validation referendum, or in the event that the RSU votes to discontinue the budget validation process pursuant to 20-A M.R.S. §1486(1), initiated by the board of directors and held on the second Tuesday in June. Except as provided below, the voting at the election in each member municipality shall be conducted in accordance with the procedures of 30-A M.R.S. § 2528(6) even if the municipality has not accepted the provisions of Title 30-A, § 2524 and 2525. The facsimile signature of the clerk under Title 30-A, § 2528, sub-section 6, paragraph F must be that of the chair of the board of the RSU. If the election is called to be held simultaneously with any statewide election, the voting in towns must be held and conducted in accordance with Title 21-A, except that the duties of the Secretary of State must be performed by the RSU board and, if the statewide election is a primary election, any registered voter may vote in the election. The absentee voting procedure of Title 21-A must be used except that the duties of the Secretary of State shall be performed by the RSU board.
- (4) Nominations. Nominations for directors shall be made on petitions provided by the secretary of the RSU. The nomination petitions shall be made available by the secretary of the RSU not later than March 1 of each year. The petitions shall make provision for each candidate to specify the position for which the candidate wishes to be nominated, including the municipal residency requirement and term. The candidates shall collect signatures of voters from each town on a separate nomination petition form. The candidates shall be responsible for having the registrar of voters of the appropriate town certify the voting residence of the candidate and the number of valid signatures on each petition. Candidates must be nominated by obtaining a minimum of 25 and a maximum of 50 signatures of registered voters residing within the RSU. The completed petitions shall be submitted to the secretary of the RSU by April 1. The secretary of the RSU shall notify the municipal clerks of each member municipality of the names of each candidate who has qualified for each open position on the board of directors by April 15.
- (5) Ballots. The ballots must be prepared and distributed to the town clerks of the member municipalities by the secretary of the RSU. Alternatively, at the request of the town clerk of a member town, by April 15 the secretary of the RSU shall provide the town clerk with a form of ballot to be prepared by the town for use in the town's voting machines. For each open position, the ballots shall show the required municipal voting residency for the position, the

length of the term, and the names of the candidates who have qualified for that position. The ballots shall also make suitable provision for voters to cast write-in votes.

- (6) Certification of Results. Within three business days following the election, the clerk of each member municipality shall forward to the secretary of the RSU the results of the vote in that municipality. The board of directors of the RSU shall meet and total the votes cast in all member municipalities for each position and shall immediately notify the clerks in each municipality, the candidates, and the Commissioner of the results of the vote. A write-in candidate must receive a minimum of 25 votes to be elected as a director. If a person receives the most votes for a position by write-in votes, before being sworn in as a director, that person must obtain a certification from the registrar of voters of the appropriate municipality that he or she has a voting residence in that municipality. If that person does not have a voting residence in the appropriate municipality, the person who has a voting residence in the appropriate municipality who received the most votes, and who received at least 25 votes if a write-in candidate, shall be the person elected.
- (7) Request for Ballot Inspection or Recount. Any request for a ballot inspection or recount hearing shall be filed with the secretary of the RSU within the time limits and in accordance with the requirements established under 30-A M.R.S. §2530-A and 2531-B for elections for municipal office. The secretary of the RSU shall immediately forward certified copies of the requests to the town clerks of the member municipalities. The ballot inspections and recount hearings shall be conducted by each member municipality in accordance with the procedures applicable to elections for municipal office pursuant to 30-A MRS §§2530-A and 2531-B except that within 24 hours after the results within each member municipality have been determined, the municipal clerks shall certify the results of the recount in their municipality to the secretary of the RSU. When the results of the recounts in all of the member municipalities have been certified, the board of directors of the RSU shall meet and total the votes cast for each position that has been subject to recount. The board of directors shall certify the results of the recount to the clerk of each member municipality, the candidates, and the Commissioner. This certificate of election shall supersede any certificate of election issued previously.
- (8) Directors are Not Municipal Officials. The directors elected at large with municipal residency requirements under this plan are RSU officials not municipal officials. To the extent that there is an inconsistency between the provisions of this plan and the charter of any member municipality, this plan shall take precedence. The member municipalities may amend their charters to conform to this plan but are not required to do so. Under this plan, a write-in candidate is not required to file a declaration of write-in candidacy prior to an election and directors elected or appointed after the effective date of this reapportionment plan are not subject to municipal term limits. To the extent that this plan incorporates by reference any provision of the Maine Revised Statutes, this plan shall be governed by that statutory provision as it may be amended by the Maine Legislature from time to time, or if repealed or replaced, by its successor provisions.

Exhibit B: Bonds, Notes, and Lease Purchase Agreement that the Regional School Unit Will Assume.

Issuer	Purpose of Issue	Issue Date	Original Principal Amount	Principal Remaining	Maturity Date
Great Salt Bay Community School District	Renovation Bond	July 31, 2023	\$1,000,000	\$1,000,000	July 31, 2033
Total				\$1,000,000	\$1,000,000

Exhibit C-1: A list of written individual employment contracts to which each of the existing SAUs is a party

SAU	Position	Contract Expires
Great Salt Bay Community School District	Principal	6/30/25
Great Salt Bay Community School District	Assistant Principal	6/30/25

Exhibit C-2: A list of all employees of the existing SAUs who do not have written individual employment contracts

There are no employees who do not have written individual employment contracts in any of the existing SAUs.

Exhibit D: A list of the Collective Bargaining Agreements

SAU	Name of Collective Bargaining Agreement	Contract Expires
Great Salt Bay Community School District	GSB Educational Support Professionals	6/30/2026
Great Salt Bay Community School District	Damariscotta Area Teachers' Association	6/30/2024

Exhibit E: Other School Contractual Obligations

SAU	Contract	Contract Expires
Great Salt Bay Community School District	Maintenance Contract with J&H Landscaping LLC	10/31/2024
Great Salt Bay Community School District	Snow Plow Contract with Hagar Enterprises	06/30/2026

Exhibit F: Minutes of Reorganization Plan Committee Public Meeting held March 29, 2024

See attached.

Exhibit G: Claims and Insurance

SAU	Claimant	Title of Proceedings	Jurisdiction	Nature of Claim
Great Salt Bay Community School District	A. Lavigne	Lavigne v. Great Salt Bay Community School Board et al.	Federal	42 U.S.C. § 1983

Central Lincoln County School System

FY25 AOS93 REQUESTED BUDGET

Account Number / Description	FY25 REQUESTED	NEW AOS	ESC	GSB	TOTAL	DIFFERENCE	AOS %	ESC %
CENTRAL OFFICE REVENUE								
1. 100-0000-0000-41960-01 BREMEN AOS REVENUE	\$ 29,867.60	\$ -	\$ -	\$ -	\$ -	\$ (29,867.60)	0.00%	0.00%
2. 100-0000-0000-41960-02 BRISTOL AOS REVENUE	\$ 249,193.89	\$ 127,200.86	\$ 123,008.13	\$ -	\$ 250,208.99	\$ 1,015.10	29.79%	18.02%
3. 100-0000-0000-41960-03 DAMARISCOTTA AOS REVENUE	\$ 82,024.46	\$ -	\$ -	\$ -	\$ -	\$ (82,024.46)	0.00%	0.00%
4. 100-0000-0000-41960-04 GREAT SALT BAY AOS REV	\$ 344,146.12	\$ -	\$ 269,566.64	\$ -	\$ 269,566.64	\$ (74,579.48)	0.00%	39.49%
5. 100-0000-0000-41960-05 NEWCASTLE AOS REVENUE	\$ 90,048.60	\$ -	\$ -	\$ -	\$ -	\$ (90,048.60)	0.00%	0.00%
6. 100-0000-0000-41960-06 NOBLEBORO AOS REVENUE	\$ 196,145.46	\$ 100,086.88	\$ 96,795.52	\$ -	\$ 196,882.40	\$ 736.94	23.44%	14.18%
7. 100-0000-0000-41960-07 SOUTH BRISTOL AOS REVENUE	\$ 75,783.47	\$ 38,642.76	\$ 37,475.84	\$ -	\$ 76,118.60	\$ 335.13	9.05%	5.49%
8. 100-0000-0000-41960-08 JEFFERSON AOS REVENUE	\$ 315,615.88	\$ 161,061.31	\$ 155,773.89	\$ -	\$ 316,835.20	\$ 1,219.32	37.72%	22.82%
9. 100-0000-0000-45000-00 FUND BALANCE FORWARD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Central Office Revenue	\$ 1,382,825.48	\$ 426,991.82	\$ 682,620.01	\$ -	\$ 1,109,611.83	\$ (273,213.65)	1.00	\$ 1.00
SPECIAL SERVICES								
10. 100-2500-2330-51040-90 SPED DIRECTOR SALARY	\$ 96,192.30	\$ -	\$ -	\$ 96,192.30	\$ 96,192.30	\$ -		
11. 100-2500-2330-51041-90 ASST DIR SPED SALARY	\$ 92,500.00	\$ 92,500.00	\$ -	\$ -	\$ 92,500.00	\$ -		
12. 100-2500-2330-51180-90 SPED AA SALARY	\$ 45,513.20	\$ 45,513.20	\$ -	\$ -	\$ 45,513.20	\$ -		
13. 100-2500-2330-52040-90 SPED DIRECTOR BENEFITS	\$ 1,732.56	\$ -	\$ -	\$ 1,732.56	\$ 1,732.56	\$ -		
14. 100-2500-2330-52041-90 ASST DIR SPED BENEFITS	\$ 1,586.00	\$ 1,586.00	\$ -	\$ -	\$ 1,586.00	\$ -		
15. 100-2500-2330-52080-90 SPED AA BENEFITS	\$ 3,590.00	\$ 3,590.00	\$ -	\$ -	\$ 3,590.00	\$ -		
16. 100-2500-2330-52140-90 SPED DIRECTOR HI	\$ 17,807.00	\$ -	\$ -	\$ 17,807.00	\$ 17,807.00	\$ -		
17. 100-2500-2330-52141-90 ASST SPED DIR HI	\$ 18,855.00	\$ 18,855.00	\$ -	\$ -	\$ 18,855.00	\$ -		
18. 100-2500-2330-52180-90 SPED AA HI	\$ 11,837.40	\$ 11,837.40	\$ -	\$ -	\$ 11,837.40	\$ -		
19. 100-2500-2330-52340-90 SPED DIRECTOR RETIREMENT	\$ 4,165.72	\$ -	\$ -	\$ 4,165.72	\$ 4,165.72	\$ -		
20. 100-2500-2330-52341-90 ASST DIR SPED RETIREMENT	\$ 3,805.56	\$ 3,805.56	\$ -	\$ -	\$ 3,805.56	\$ -		
21. 100-2500-2330-53300-90 SPED PROF DEV/ WKSHOP	\$ 6,000.00	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 6,000.00	\$ -		
22. 100-2500-2330-53490-90 SPED CLEANING SERVICES	\$ 305.00	\$ 305.00	\$ -	\$ -	\$ 305.00	\$ -		
23. 100-2500-2330-54450-90 SPED RENT	\$ 18,700.00	\$ 18,700.00	\$ -	\$ -	\$ 18,700.00	\$ -		
24. 100-2500-2330-55320-90 SPED CELL PHONE	\$ 1,200.00	\$ 600.00	\$ -	\$ 600.00	\$ 1,200.00	\$ -		
25. 100-2500-2330-55800-90 SPED TRAVEL	\$ 3,200.00	\$ 1,600.00	\$ -	\$ 1,600.00	\$ 3,200.00	\$ -		
27. 100-2500-2330-56000-90 SPED SUPPLIES/PUBLICATI	\$ 2,420.00	\$ 1,210.00	\$ -	\$ 1,210.00	\$ 2,420.00	\$ -		
28. 100-2500-2330-57341-90 TECHNOLOGY RELATED H/	\$ 500.00	\$ 250.00	\$ -	\$ 250.00	\$ 500.00	\$ -		
29. 100-2500-2330-58100-90 SPED DUES/FEES	\$ 1,800.00	\$ 900.00	\$ -	\$ 900.00	\$ 1,800.00	\$ -		
Sub-Total Special Service Exp	\$ 331,709.74	\$ 204,252.16	\$ -	\$ 127,457.58	\$ 331,709.74	\$ -		
STUDENT AND STAFF SUPPORT								
30. 100-0000-2210-51040-90 ASST SUPER Salary	\$ 70,637.50	\$ -	\$ -	\$ -	\$ -	\$ (70,637.50)		
31. 100-0000-2210-52040-90 ASSISTANT SUPERINTENDI	\$ 1,310.00	\$ -	\$ -	\$ -	\$ -	\$ (1,310.00)		
32. 100-0000-2210-52140-90 ASST SUPER HI	\$ 16,854.00	\$ -	\$ -	\$ -	\$ -	\$ (16,854.00)		
33. 100-0000-2210-52340-90 ASST SUPER Retirement	\$ 3,158.00	\$ -	\$ -	\$ -	\$ -	\$ (3,158.00)		
34. 100-0000-2210-53300-90 ASST SUPER Conferences/V	\$ 1,500.00	\$ -	\$ -	\$ -	\$ -	\$ (1,500.00)		
35. 100-0000-2210-55320-90 ASST SUPERINTENDENT CI	\$ 600.00	\$ -	\$ -	\$ -	\$ -	\$ (600.00)		
36. 100-0000-2210-55800-90 ASST SUPER Travel/Mileage	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)		

38.	100-0000-2210-56000-90	ASST SUPER Supplies	\$	550.00	\$	-	\$	-	\$	-	\$	-	\$	(550.00)
39.	100-0000-2210-58100-90	ASST SUPER Dues/Fees	\$	500.00	\$	-	\$	-	\$	-	\$	-	\$	(500.00)
40.	100-0000-2230-51040-90	IT DIR Salary	\$	98,250.00	\$	-	\$	98,250.00	\$	-	\$	98,250.00	\$	-
41.	100-0000-2230-52040-90	IT DIR BENEFITS	\$	1,800.00	\$	-	\$	1,800.00	\$	-	\$	1,800.00	\$	-
42.	100-0000-2230-52140-90	IT DIR HI	\$	29,223.00	\$	-	\$	29,223.00	\$	-	\$	29,223.00	\$	-
43.	100-0000-2230-52340-90	IT DIR Retirement	\$	4,200.00	\$	-	\$	4,200.00	\$	-	\$	4,200.00	\$	-
44.	100-0000-2230-53300-90	IT DIR Conferences/Worksho	\$	1,500.00	\$	-	\$	1,500.00	\$	-	\$	1,500.00	\$	-
45.	100-0000-2230-55320-90	IT DIR CELL PHONE	\$	600.00	\$	-	\$	600.00	\$	-	\$	600.00	\$	-
46.	100-0000-2230-55800-90	IT DIR Travel/Mileage	\$	1,000.00	\$	-	\$	1,000.00	\$	-	\$	1,000.00	\$	-
48.	100-0000-2230-56000-90	IT DIR Supplies	\$	550.00	\$	-	\$	550.00	\$	-	\$	550.00	\$	-
49.	100-0000-2230-58100-90	IT DIR Dues/Fees	\$	500.00	\$	-	\$	500.00	\$	-	\$	500.00	\$	-
Sub-Total Student & Staff Supp			\$	233,732.50	\$	-	\$	137,623.00	\$	-	\$	137,623.00	\$	(96,109.50)

OFFICE OF THE SUPERINTENDENT

50.	100-0000-2320-51040-90	Superintendent Salary	\$	150,000.00	\$	135,000.00	\$	-	\$	90,000.00	\$	225,000.00	\$	75,000.00
51.	100-0000-2320-51050-90	Asst Superintendent Salary	\$	22,050.00	\$	-	\$	-	\$	-	\$	-	\$	(22,050.00)
52.	100-0000-2320-51180-90	Superintendent Office Salarie	\$	53,612.80	\$	34,848.32	\$	18,764.48	\$	-	\$	53,612.80	\$	-
53.	100-0000-2320-52040-90	Superintendent Benefits	\$	5,252.52	\$	2,700.00	\$	-	\$	1,800.00	\$	4,500.00	\$	(752.52)
54.	100-0000-2320-52050-90	Asst Superintendent Benefits	\$	408.91	\$	-	\$	-	\$	-	\$	-	\$	(408.91)
55.	100-0000-2320-52080-90	Superintendent Office Benefi	\$	4,357.37	\$	2,832.29	\$	1,525.08	\$	-	\$	4,357.37	\$	(0.00)
56.	100-0000-2320-52140-90	Superintendent HI	\$	29,223.00	\$	-	\$	-	\$	29,223.00	\$	29,223.00	\$	-
57.	100-0000-2320-52150-90	Asst Superintendent Health I	\$	6,129.00	\$	-	\$	-	\$	-	\$	-	\$	(6,129.00)
58.	100-0000-2320-52180-90	Superintendent Office HI	\$	17,807.00	\$	11,574.55	\$	6,232.45	\$	-	\$	17,807.00	\$	-
59.	100-0000-2320-52340-90	Superintendent Retirement	\$	6,702.00	\$	6,034.50	\$	-	\$	4,023.00	\$	10,057.50	\$	3,355.50
60.	100-0000-2320-52350-90	Asst Superintendent Retirement	\$	985.65	\$	-	\$	-	\$	-	\$	-	\$	(985.65)
61.	100-0000-2320-53300-90	Superintendent PD/Conferen	\$	5,000.00	\$	5,000.00	\$	-	\$	5,000.00	\$	10,000.00	\$	5,000.00
62.	100-0000-2320-53450-90	Superintendent Legal Servic	\$	10,000.00	\$	5,000.00	\$	5,000.00	\$	-	\$	10,000.00	\$	-
63.	100-0000-2320-53460-90	Superintendent Audit Service	\$	14,000.00	\$	7,000.00	\$	14,000.00	\$	-	\$	21,000.00	\$	7,000.00
64.	100-0000-2320-54200-90	CO Cleaning/Facility Srvc	\$	5,700.00	\$	700.00	\$	5,000.00	\$	-	\$	5,700.00	\$	-
65.	100-0000-2320-54445-90	CO Copier Lease	\$	3,500.00	\$	500.00	\$	3,000.00	\$	-	\$	3,500.00	\$	-
66.	100-0000-2320-54450-90	CO Rent	\$	30,400.00	\$	5,000.00	\$	25,400.00	\$	-	\$	30,400.00	\$	-
67.	100-0000-2320-55310-90	CO Postage	\$	2,800.00	\$	400.00	\$	2,400.00	\$	-	\$	2,800.00	\$	-
68.	100-0000-2320-55320-90	CO Telephone & Internet	\$	300.00	\$	50.00	\$	250.00	\$	-	\$	300.00	\$	-
69.	100-0000-2320-55330-90	Superintendent & EA Cell Ph	\$	1,225.00	\$	600.00	\$	625.00	\$	600.00	\$	1,825.00	\$	600.00
70.	100-0000-2320-55400-90	CO Advertising	\$	1,000.00	\$	200.00	\$	800.00	\$	200.00	\$	1,200.00	\$	200.00
71.	100-0000-2320-55800-90	CO Travel/Mileage	\$	1,500.00	\$	500.00	\$	1,000.00	\$	500.00	\$	2,000.00	\$	500.00
72.	100-0000-2320-56000-90	CO Supplies	\$	10,000.00	\$	2,000.00	\$	8,000.00	\$	2,000.00	\$	12,000.00	\$	2,000.00
73.	100-0000-2320-57341-90	CO Comp Hardware Purchas	\$	5,000.00	\$	2,500.00	\$	4,000.00	\$	2,500.00	\$	9,000.00	\$	4,000.00
74.	100-0000-2320-57351-90	CO Software Purchase	\$	2,760.00	\$	300.00	\$	2,760.00	\$	300.00	\$	3,360.00	\$	600.00
75.	100-0000-2320-58100-90	CO Dues/Fees	\$	6,500.00	\$	-	\$	6,500.00	\$	-	\$	6,500.00	\$	-
76.	100-0000-2320-58110-90	CO Bank Fees	\$	330.00	\$	-	\$	330.00	\$	-	\$	330.00	\$	-
Sub-Total Office of Supt			\$	396,543.25	\$	222,739.66	\$	105,587.01	\$	136,146.00	\$	464,472.67	\$	22,269.85

BUSINESS OFFICE

77.	100-0000-2510-51040-90	Business Manager Salary	\$	120,250.00	\$	-	\$	135,000.00	\$	-	\$	135,000.00	\$	14,750.00
78.	100-0000-2510-51180-90	Fiscal Salaries	\$	162,568.00	\$	-	\$	162,568.00	\$	-	\$	162,568.00	\$	-
79.	100-0000-2510-52040-90	Business Manager Benefits	\$	9,680.00	\$	-	\$	13,500.00	\$	-	\$	13,500.00	\$	3,820.00
80.	100-0000-2510-52080-90	Fiscal Benefits	\$	14,000.00	\$	-	\$	14,000.00	\$	-	\$	14,000.00	\$	-
81.	100-0000-2510-52140-90	Business Manager Health Ins	\$	24,010.00	\$	-	\$	24,010.00	\$	-	\$	24,010.00	\$	-
82.	100-0000-2510-52180-90	Fiscal HI	\$	74,632.00	\$	-	\$	74,632.00	\$	-	\$	74,632.00	\$	-

83. 100-0000-2510-52580-90	Fiscal Svcs Tuition	\$	7,000.00	\$	-	\$	7,000.00	\$	-	\$	7,000.00	\$	-
84. 100-0000-2510-53300-90	Fiscal PD/Workshops/Confer	\$	400.00	\$	-	\$	400.00	\$	-	\$	400.00	\$	-
85. 100-0000-2510-54432-90	Fiscal Software Rental Fee	\$	2,500.00	\$	-	\$	2,500.00	\$	-	\$	2,500.00	\$	-
86. 100-0000-2510-55800-90	Staff Travel	\$	1,000.00	\$	-	\$	1,000.00	\$	-	\$	1,000.00	\$	-
87. 100-0000-2510-56000-90	Supplies	\$	1,000.00	\$	-	\$	1,000.00	\$	-	\$	1,000.00	\$	-
88. 100-0000-2510-57300-90	Equipment	\$	1,000.00	\$	-	\$	1,000.00	\$	-	\$	1,000.00	\$	-
89. 100-0000-2510-57305-90	Computer Technology Hardw	\$	2,400.00	\$	-	\$	2,400.00	\$	-	\$	2,400.00	\$	-
90. 100-0000-2510-58100-90	Fiscal Dues and Fees	\$	400.00	\$	-	\$	400.00	\$	-	\$	400.00	\$	-
Total Business Office		\$	420,840.00	\$	-	\$	439,410.00	\$	-	\$	439,410.00	\$	18,570.00
TOTAL CENTRAL OFFICE EXPENSES		\$	1,382,825.49	\$	426,991.82	\$	682,620.01	\$	263,603.58	\$	1,373,215.41	\$	(9,610.08)

FY25 GSB REQUESTED BUDGET.xlsx

Account Number / Description	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
Revenue							
1. 100-0000-0000-41111-00 RQRD LCL: BREMEN	\$ 668,348.34			\$ 777,916.88	\$ 777,916.88	\$ 109,568.54	16.39%
2. 100-0000-0000-41113-00 ADDNL LCL: BREMEN	\$ 257,134.04			\$ 464,551.83	\$ 464,551.83	\$ 207,417.79	80.67%
3. 100-0000-0000-41116-00 RQRD LCL: DAMARISCOTTA	\$ 1,795,431.71			\$ 1,820,398.78	\$ 1,820,398.78	\$ 24,967.07	1.39%
4. 100-0000-0000-41118-00 LCL ADDNL: DAMARISCOTTA	\$ 690,658.84			\$ 1,087,342.34	\$ 1,087,342.34	\$ 396,683.50	57.44%
5. 100-0000-0000-41119-00 RQRD LCL: NEWCASTLE	\$ 1,298,030.75			\$ 1,269,289.78	\$ 1,269,289.78	\$ (28,740.97)	-2.21%
6. 100-0000-0000-41122-00 ADDNL LCL: NEWCASTLE	\$ 499,219.15			\$ 758,159.67	\$ 758,159.67	\$ 258,940.52	51.87%
7. 100-0000-0000-41322-00 TUIT REGULAR ELEM	\$ 199,856.24			\$ 153,699.00	\$ 153,699.00	\$ (46,157.24)	-23.10%
8. 100-0000-0000-43111-00 STATE SUBSIDY	\$ 1,240,796.51			\$ 1,645,625.45	\$ 1,645,625.45	\$ 404,828.94	32.63%
9. 100-0000-0000-45000-00 FUND BEGINNING BALANCE	\$ 206,838.22			\$ -	\$ -	\$ (206,838.22)	-100.00%
10. 100-0000-0000-45207-00 TRANSFER IN FROM SPED RESERVE	\$ 100,000.00			\$ -	\$ -	\$ (100,000.00)	-100.00%
Total Revenue	\$ 6,956,313.80			\$ 7,976,983.73	\$ 7,976,983.73	\$ 1,020,669.93	14.67%

Regular Instruction							
11. 100-1100-1000-51010-04 TEACHER SALARIES	\$ 1,858,412.60	\$ 2,025,192.00			\$ 2,025,192.00	\$ 166,779.40	8.97%
12. 100-1100-1000-51020-04 ED TECH SALARIES	\$ 69,298.46	\$ 77,103.00			\$ 77,103.00	\$ 7,804.54	11.26%
13. 100-1100-1000-51230-04 SUBSTITUTE TEACHER SALARY	\$ 55,000.00	\$ 75,000.00			\$ 75,000.00	\$ 20,000.00	36.36%
14. 100-1100-1000-52010-04 TEACHER BENEFITS	\$ 35,677.87	\$ 41,670.00			\$ 41,670.00	\$ 5,992.13	16.80%
15. 100-1100-1000-52020-04 ED TECH BENEFITS	\$ 2,747.37	\$ 4,376.00			\$ 4,376.00	\$ 1,628.63	59.28%
16. 100-1100-1000-52030-04 SUBSTITUTE BENEFITS	\$ 4,250.00	\$ 5,900.00			\$ 5,900.00	\$ 1,650.00	38.82%
17. 100-1100-1000-52110-04 TEACHER HEALTH INSURANCE	\$ 422,977.08	\$ 426,554.18			\$ 426,554.18	\$ 3,577.10	0.85%
18. 100-1100-1000-52120-04 ED TECH HEALTH INSURANCE	\$ 18,722.60	\$ 35,869.00			\$ 35,869.00	\$ 17,146.40	91.58%
19. 100-1100-1000-52310-04 TEACHER RETIREMENT	\$ 83,070.97	\$ 90,526.08			\$ 90,526.08	\$ 7,455.11	8.97%
20. 100-1100-1000-52320-04 ED TECH RETIREMENT	\$ 2,208.84	\$ 1,434.00			\$ 1,434.00	\$ (774.84)	-35.08%
21. 100-1100-1000-52330-04 SUBSTITUTE RETIREMENT	\$ 200.00	\$ 400.00			\$ 400.00	\$ 200.00	100.00%
22. 100-1100-1000-52510-04 TEACHER TUITION	\$ 28,000.00		\$ 35,721.00		\$ 35,721.00	\$ 7,721.00	27.58%
23. 100-1100-1000-52520-04 ED TECH TUITION	\$ 3,900.00		\$ 3,402.00		\$ 3,402.00	\$ (498.00)	-12.77%
100-1100-1000-52910-04 TEACHER CASH IN LIEU	\$ -	\$ 2,500.00			\$ 2,500.00	\$ 2,500.00	#DIV/0!
100-1100-1000-52920-04 ED TECH CASH In LIEU	\$ -	\$ -			\$ -	\$ -	
24. 100-1100-1000-53490-04 PURCHASED PROFESSIONAL SERVICES	\$ 10,000.00		\$ 45,000.00	\$ -	\$ 45,000.00	\$ 35,000.00	350.00%
25. 100-1100-1000-54445-04 INSTRUCTIONAL PHOTOCOPIER LEASE	\$ 9,500.00			\$ 8,000.00	\$ 8,000.00	\$ (1,500.00)	-15.79%
26. 100-1100-1000-55800-04 TRAVEL REIMBURSEMENT	\$ 550.00			\$ 550.00	\$ 550.00	\$ -	0.00%
27. 100-1100-1000-55810-04 TRAVEL REIMBURSEMENT (PROFESS DEVEL)	\$ 325.00			\$ 325.00	\$ 325.00	\$ -	0.00%
28. 100-1100-1000-56100-04 INSTRUCTIONAL SUPPLIES	\$ 75,565.00		\$ 78,206.00		\$ 78,206.00	\$ 2,641.00	3.50%
29. 100-1100-1000-56400-04 INSTRUCTIONAL TEXTBOOKS	\$ 9,500.00		\$ 10,300.00		\$ 10,300.00	\$ 800.00	8.42%
30. 100-2900-1000-51010-04 G&T TEACHER SALARY	\$ 74,366.00	\$ 76,666.00			\$ 76,666.00	\$ 2,300.00	3.09%
31. 100-2900-1000-52010-04 G&T TEACHER BENEFITS	\$ 1,412.28	\$ 1,510.00			\$ 1,510.00	\$ 97.72	6.92%
32. 100-2900-1000-52110-04 G&T TEACHER HEALTH INS	\$ 14,579.40	\$ 14,579.40			\$ 14,579.40	\$ -	0.00%
33. 100-2900-1000-52310-04 G&T TEACHER RETIREMENT	\$ 3,324.10	\$ 3,426.97			\$ 3,426.97	\$ 102.87	3.09%

FY25 GSB REQUESTED BUDGET.xlsx

	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
34. 100-2900-1000-53300-04 G&T TEACHER WORKSHOPS/CONF	\$ 245.00		\$ 400.00		\$ 400.00	\$ 155.00	63.27%
35. 100-2900-1000-53490-04 G&T PROFESSIONAL SERVICES	\$ 7,500.00		\$ 8,865.00		\$ 8,865.00	\$ 1,365.00	18.20%
36. 100-2900-1000-56100-04 G&T SUPPLIES	\$ 1,830.00		\$ 1,400.00		\$ 1,400.00	\$ (430.00)	-23.50%
36.1 100-1121-1000-51010-04 PK TEACHER SALARIES	\$ -	\$ 61,744.00			\$ 61,744.00	\$ 61,744.00	
36.2 100-1121-1000-51020-04 PK ED TECH SALARIES	\$ -	\$ 66,000.00			\$ 66,000.00	\$ 66,000.00	
36.3 100-1121-1000-51230-04 PK SUBSTITUTE TEACHER SALARY	\$ -	\$ 3,000.00			\$ 3,000.00	\$ 3,000.00	
36.4 100-1121-1000-52010-04 PK TEACHER BENEFITS	\$ -	\$ 1,227.46			\$ 1,227.46	\$ 1,227.46	
36.5 100-1121-1000-52020-04 PK ED TECH BENEFITS	\$ -	\$ 1,375.00			\$ 1,375.00	\$ 1,375.00	
36.6 100-1121-1000-52030-04 PK SUBSTITUTE BENEFITS	\$ -	\$ 200.00			\$ 200.00	\$ 200.00	
36.7 100-1121-1000-52110-04 PK TEACHER HEALTH INSURANCE	\$ -	\$ 21,057.47			\$ 21,057.47	\$ 21,057.47	
36.8 100-1121-1000-52120-04 PK ED TECH HEALTH INSURANCE	\$ -	\$ 44,000.00			\$ 44,000.00	\$ 44,000.00	
36.9 100-1121-1000-52310-04 PK TEACHER RETIREMENT	\$ -	\$ 2,759.96			\$ 2,759.96	\$ 2,759.96	
36.10. 100-1121-1000-52320-04 PK ED TECH RETIREMENT	\$ -	\$ 3,000.00			\$ 3,000.00	\$ 3,000.00	
36.11. 100-1121-1000-52330-04 PK SUBSTITUTE RETIREMENT	\$ -	\$ 80.00			\$ 80.00	\$ 80.00	
36.12 100-1121-1000-52510-04 PK TEACHER TUITION	\$ -			\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	
36.13 100-1100-1000-52520-04 PK ED TECH TUITION	\$ -			\$ 3,150.00	\$ 3,150.00	\$ 3,150.00	
36.14 100-1100-1000-56100-04 PK INSTRUCTIONAL SUPPLIES	\$ -			\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Sub-Total Regular Instruction	\$ 2,790,162.57	\$ 3,087,150.52	\$ 183,294.00	\$ 20,525.00	\$ 3,290,969.52	\$ 500,806.95	17.95%
					\$ -	\$ -	
Special Education Instruction					\$ -	\$ -	
37. 100-2100-1000-51010-04 SPED TEACHER SALARIES	\$ 295,102.00	\$ 307,776.00			\$ 307,776.00	\$ 12,674.00	4.29%
38. 100-2100-1000-51020-04 SPED ED TECH SALARIES	\$ 305,991.84	\$ 514,330.00			\$ 514,330.00	\$ 208,338.16	68.09%
39. 100-2100-1000-51230-04 SPED SUBSTITUTES	\$ 11,000.00			\$ 25,000.00	\$ 25,000.00	\$ 14,000.00	127.27%
40. 100-2100-1000-52010-04 SPED TEACHER BENEFITS	\$ 5,684.11	\$ 6,179.43			\$ 6,179.43	\$ 495.32	8.71%
41. 100-2100-1000-52020-04 SPED ED TECH BENEFITS	\$ 8,031.33	\$ 13,451.00			\$ 13,451.00	\$ 5,419.67	67.48%
42. 100-2100-1000-52030-04 SPED SUBSTITUTE BENEFITS	\$ 291.50			\$ 2,300.00	\$ 2,300.00	\$ 2,008.50	689.02%
43. 100-2100-1000-52110-04 SPED TEACHER HI	\$ 52,331.09	\$ 69,083.00			\$ 69,083.00	\$ 16,751.91	32.01%
44. 100-2100-1000-52120-04 SPED ED TECH HI	\$ 109,729.48	\$ 163,817.00			\$ 163,817.00	\$ 54,087.52	49.29%
45. 100-2100-1000-52310-04 SPED TEACHER RETIREMENT	\$ 15,162.49	\$ 14,488.83			\$ 14,488.83	\$ (673.66)	-4.44%
46. 100-2100-1000-52320-04 SPED ED TECH RETIREMENT	\$ 12,622.94	\$ 20,290.32			\$ 20,290.32	\$ 7,667.38	60.74%
47. 100-2100-1000-52330-04 SPED SUBSTITUTE RETIREMENT	\$ 457.60			\$ 550.00	\$ 550.00	\$ 92.40	20.19%
48. 100-2100-1000-52510-04 SPED TEACHER TUITION	\$ 12,000.00		\$ 10,206.00		\$ 10,206.00	\$ (1,794.00)	-14.95%
49. 100-2100-1000-52520-04 SPED ED TECH TUITION	\$ 9,900.00		\$ 5,103.00		\$ 5,103.00	\$ (4,797.00)	-48.45%
50. 100-2100-1000-52910-04 SPED TEACHER CASH IN LIEU	\$ -	\$ -			\$ -	\$ -	
51. 100-2100-1000-52920-04 SPED ED TECH CASH IN LIEU	\$ -	\$ 2,500.00			\$ 2,500.00	\$ 2,500.00	
52. 100-2100-1000-53000-04 SPED PROF SERVICES	\$ 13,200.00		\$ 15,125.00		\$ 15,125.00	\$ 1,925.00	14.58%
53. 100-2100-1000-53300-04 SPED CONFERENCES/WORKSHOPS	\$ 8,000.00		\$ 9,000.00		\$ 9,000.00	\$ 1,000.00	12.50%
54. 100-2100-1000-55800-04 SPED TRAVEL REIMBURSEMENT	\$ 500.00			\$ 500.00	\$ 500.00	\$ -	0.00%
55. 100-2100-1000-56100-04 SPED SUPPLIES	\$ 10,550.00		\$ 9,960.00		\$ 9,960.00	\$ (590.00)	-5.59%
56. 100-2100-1000-56160-04 SPED TESTING	\$ 500.00		\$ 7,802.00		\$ 7,802.00	\$ 7,302.00	1460.40%
57. 100-2100-1000-56400-04 SPED TEXTBOOKS	\$ 2,000.00		\$ 2,500.00		\$ 2,500.00	\$ 500.00	25.00%

FY25 GSB REQUESTED BUDGET.xlsx

	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
58. 100-2300-1000-55630-04 SPCL PLCEMNT TUIT OOD	\$ 125,000.00				\$ -	\$ (125,000.00)	-100.00%
59. 100-2500-2330-53440-04 MAINECARE SEED PAYMENT	\$ -				\$ -	\$ -	
60. 100-2500-2330-53440-90 SPED ADMIN COST	\$ 74,098.35			\$ 76,637.78	\$ 76,637.78	\$ 2,539.43	3.43%
61. 100-2500-2330-55350-04 SPED ONLINE SUBSCRIPTION SCHOOL	\$ 485.00		\$ 4,287.00		\$ 4,287.00	\$ 3,802.00	783.92%
62. 100-2500-2330-55350-90 SPED ONLINE SUBSCRIPTION SHARED	\$ 1,601.44		\$ 1,403.00		\$ 1,403.00	\$ (198.44)	-12.39%
63. 100-2800-2110-51010-04 SOCIAL WORKER SALARY	\$ 70,879.00	\$ 136,523.00			\$ 136,523.00	\$ 65,644.00	92.61%
64. 100-2800-2110-52010-04 SOCIAL WORKER BENEFITS	\$ 1,350.56	\$ 2,618.37			\$ 2,618.37	\$ 1,267.81	93.87%
65. 100-2800-2110-52110-04 SOCIAL WORKER HI	\$ 21,057.48	\$ 42,114.96			\$ 42,114.96	\$ 21,057.48	100.00%
66. 100-2800-2110-52310-04 SOCIAL WORKER RETIREMENT	\$ 3,168.29	\$ 6,102.58			\$ 6,102.58	\$ 2,934.29	92.61%
67. 100-2800-2120-51500-04 SPED IEP PREP STIPEND	\$ 12,000.00			\$ 12,000.00	\$ 12,000.00	\$ -	0.00%
68. 100-2800-2120-52000-04 SPED IEP PREP STIPEND BENEFITS	\$ -			\$ 240.00	\$ 240.00	\$ 240.00	
69. 100-2800-2120-52300-04 SPED IEP PREP STIPEND RETIREMENT	\$ -			\$ 537.00	\$ 537.00	\$ 537.00	
70. 100-2800-2140-53440-04 SPED SHARE PSYCH	\$ 47,086.43			\$ 80,000.00	\$ 80,000.00	\$ 32,913.57	69.90%
71. 100-2800-2150-51010-04 SPEECH PATHOLOGIST SALARY	\$ 80,000.00	\$ 82,300.00			\$ 82,300.00	\$ 2,300.00	2.88%
72. 100-2800-2150-52010-04 SPEECH PATHOLOGIST BENEFITS	\$ 1,512.00	\$ 1,616.13			\$ 1,616.13	\$ 104.13	6.89%
73. 100-2800-2150-52110-04 SPEECH PATHOLOGIST HEALTH INSURANCE	\$ 14,579.40	\$ 14,579.40			\$ 14,579.40	\$ -	0.00%
74. 100-2800-2150-52310-04 SPEECH PATHOLIGIST RETIREMENT	\$ 3,576.00	\$ 3,678.00			\$ 3,678.00	\$ 102.00	2.85%
75. 100-2800-2150-56100-04 SPEECH SUPPLIES	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	\$ -	0.00%
76. 100-2800-2160-51010-04 SPED OT SALARY	\$ 75,995.00	\$ 78,295.00			\$ 78,295.00	\$ 2,300.00	3.03%
77. 100-2800-2160-52010-04 SPED OT BENEFITS	\$ 1,441.11	\$ 1,540.40			\$ 1,540.40	\$ 99.29	6.89%
78. 100-2800-2160-52110-04 SPED OT HEALTH INS	\$ 21,057.48	\$ 21,057.48			\$ 21,057.48	\$ -	0.00%
79. 100-2800-2160-52310-04 SPED OT RETIREMENT	\$ 3,396.98	\$ 3,500.00			\$ 3,500.00	\$ 103.02	3.03%
80. 100-2800-2160-53440-04 SPED SHARE O T	\$ -				\$ -	\$ -	
81. 100-2800-2180-53440-04 SPED PT	\$ 42,984.62			\$ 45,134.90	\$ 45,134.90	\$ 2,150.28	5.00%
82. 100-2810-1000-51010-04 SPED ESY TEACHER SALARY	\$ -	\$ 1,500.00			\$ 1,500.00	\$ 1,500.00	
83. 100-2810-1000-51020-04 SPED ESY ED TECH SALARY	\$ -	\$ 3,000.00			\$ 3,000.00	\$ 3,000.00	
84. 100-2810-1000-52010-04 SPED ESY TEACHER BENEFITS	\$ -	\$ 40.00			\$ 40.00	\$ 40.00	
85. 100-2810-1000-52020-04 SPED ESY ED TECH BENEFITS	\$ -	\$ 90.00			\$ 90.00	\$ 90.00	
86. 100-2810-1000-52310-04 SPED ESY TEACHER RETIREMENT	\$ -	\$ 50.00			\$ 50.00	\$ 50.00	
87. 100-2810-1000-52320-04 SPED ESY ED TECH RETIREMENT	\$ -	\$ 70.00			\$ 70.00	\$ 70.00	
SPED ESY Supplies		\$ 300.00			\$ 300.00	\$ 300.00	
				\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	
Sub-Total Special Ed Instruction	\$ 1,475,323.52	\$ 1,510,890.90	\$ 66,386.00	\$ 542,899.68	\$ 2,120,176.58	\$ 644,853.06	43.71%
					\$ -	\$ -	
Other Instruction					\$ -	\$ -	
88. 100-9100-1000-51190-04 SALARIES PAID TO OTHERS	\$ 11,025.00	\$ 13,725.00			\$ 13,725.00	\$ 2,700.00	24.49%
89. 100-9100-1000-51500-04 CO-CURRIC STIPENDS	\$ 22,750.00		\$ 24,750.00		\$ 24,750.00	\$ 2,000.00	8.79%
90. 100-9100-1000-52000-04 CO-CURRIC STIPEND BENEFITS	\$ -		\$ 495.00		\$ 495.00	\$ 495.00	
91. 100-9100-1000-52090-04 OTHER EMP BENEFITS	\$ 926.69	\$ 1,160.00			\$ 1,160.00	\$ 233.31	25.18%
92. 100-9100-1000-52300-04 CO-CURRIC STIP RETIREMNT	\$ -		\$ 1,106.00		\$ 1,106.00	\$ 1,106.00	
93. 100-9100-1000-53000-04 CO-CURRIC - PROF SRVCS	\$ 25,500.00		\$ 42,490.00		\$ 42,490.00	\$ 16,990.00	66.63%

FY25 GSB REQUESTED BUDGET.xlsx

	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
94. 100-9100-1000-54300-04 CO-CURRIC MUSICAL EQUIP MAINT	\$ 3,500.00		\$ 4,300.00		\$ 4,300.00	\$ 800.00	22.86%
95. 100-9100-1000-55000-04 CO-CURRIC OTHER PURCH SRVCS	\$ 2,775.00		\$ 1,450.00		\$ 1,450.00	\$ (1,325.00)	-47.75%
96. 100-9100-1000-56000-04 CO-CURRIC SUPPLIES	\$ 6,400.00		\$ 8,850.00		\$ 8,850.00	\$ 2,450.00	38.28%
97. 100-9100-1000-58100-04 CO-CURRIC DUES/FEES	\$ 750.00		\$ 785.00		\$ 785.00	\$ 35.00	4.67%
98. 100-9100-2700-51180-04 CO-CURRIC BUS DRVR SAL	\$ 6,000.00		\$ 7,500.00		\$ 7,500.00	\$ 1,500.00	25.00%
99. 100-9100-2700-52080-04 CO-CURRIC BUS DRVR BENEFITS	\$ -		\$ 550.00		\$ 550.00	\$ 550.00	
100. 100-9200-1000-51180-04 EX-CURRIC MONITOR SALARY	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	\$ -	0.00%
101. 100-9200-1000-51500-04 EX-CURRIC STIPENDS	\$ 47,864.00		\$ 37,913.00		\$ 37,913.00	\$ (9,951.00)	-20.79%
102. 100-9200-1000-52000-04 EX-CURRIC STIP BENEFITS	\$ -		\$ 850.00		\$ 850.00	\$ 850.00	
103. 100-9200-1000-52080-04 EX-CURRIC MONITOR BENEFITS	\$ -		\$ 100.00		\$ 100.00	\$ 100.00	
104. 100-9200-1000-52300-04 EX-CURRIC STIPEND RETIREMENT	\$ -		\$ 1,345.00		\$ 1,345.00	\$ 1,345.00	
105. 100-9200-1000-53590-04 GAME OFFICIALS PAY	\$ 11,660.00		\$ 9,212.00		\$ 9,212.00	\$ (2,448.00)	-20.99%
106. 100-9200-1000-56000-04 SPORTS SUPPLIES	\$ 7,350.00		\$ 8,386.00		\$ 8,386.00	\$ 1,036.00	14.10%
107. 100-9200-1000-58100-04 SPORTS DUES & FEES	\$ 1,100.00		\$ 1,250.00		\$ 1,250.00	\$ 150.00	13.64%
108. 100-9200-2700-51180-04 EX-CURRIC BUS DRVR SALARIES	\$ 5,000.00		\$ 5,000.00		\$ 5,000.00	\$ -	0.00%
109. 100-9200-2700-52080-04 EX-CURRIC BUS DRVR BENEFITS	\$ -		\$ 550.00		\$ 550.00	\$ 550.00	
Sub-Total Other Instruction	\$ 153,600.69	\$ 14,885.00	\$ 157,882.00	\$ -	\$ 172,767.00	\$ 19,166.31	12.48%
					\$ -	\$ -	
Student and Staff Support					\$ -	\$ -	
110. 100-0000-2120-51010-04 GUIDANCE COUNSELOR SALARY	\$ 58,533.00	\$ 61,744.00			\$ 61,744.00	\$ 3,211.00	5.49%
111. 100-0000-2120-52010-04 GUIDANCE COUNSELOR BENEFITS	\$ 1,132.04	\$ 1,227.46			\$ 1,227.46	\$ 95.42	8.43%
112. 100-0000-2120-52110-04 GUIDANCE COUNSELOR HEALTH INS	\$ 21,057.48	\$ 21,057.48			\$ 21,057.48	\$ -	0.00%
113. 100-0000-2120-52310-04 GUIDANCE COUNSELOR RETIREMENT	\$ 2,616.43	\$ 2,759.96			\$ 2,759.96	\$ 143.53	5.49%
114. 100-0000-2130-51060-04 NURSE	\$ 57,946.00	\$ 55,423.00			\$ 55,423.00	\$ (2,523.00)	-4.35%
115. 100-0000-2130-52060-04 NURSE BENEFITS	\$ 1,121.65	\$ 1,107.94			\$ 1,107.94	\$ (13.71)	-1.22%
116. 100-0000-2130-52160-04 NURSE HEALTH INSURANCE	\$ 21,057.48	\$ -			\$ -	\$ (21,057.48)	-100.00%
117. 100-0000-2130-52360-04 NURSE RETIREMENT	\$ 2,590.12	\$ 2,477.41			\$ 2,477.41	\$ (112.71)	-4.35%
118. 100-0000-2130-52510-04 NURSE TUITION	\$ 5,000.00		\$ 1,701.00		\$ 1,701.00	\$ (3,299.00)	-65.98%
118.1 100-0000-2130-52960-04 Nurse Cash in Lieu	\$ -	\$ 1,250.00			\$ 1,250.00	\$ 1,250.00	
119. 100-0000-2130-53400-04 NURSING/SHARED HEALTH SERVICES	\$ 6,652.39	\$ 6,951.75			\$ 6,951.75	\$ 299.36	4.50%
120. 100-0000-2130-54300-04 HEALTH EQUIPMENT MAINT/REPAIR	\$ 425.00		\$ 750.00		\$ 750.00	\$ 325.00	76.47%
121. 100-0000-2130-56000-04 HEALTH SUPPLIES	\$ 1,500.00		\$ 1,700.00		\$ 1,700.00	\$ 200.00	13.33%
122. 100-0000-2210-51500-04 Leadership Team Stipend	\$ 12,000.00		\$ 15,000.00		\$ 15,000.00	\$ 3,000.00	25.00%
123. 100-0000-2210-52000-04 Leadership Team Stipend Benefits	\$ -	\$ 240.00			\$ 240.00	\$ 240.00	
124. 100-0000-2210-52300-04 Leadership Team Stipend Retirement	\$ -	\$ 536.40			\$ 536.40	\$ 536.40	
125. 100-0000-2210-53410-90 ASSESSMENT FOR CURRICULUM ADMIN	\$ 21,568.09		\$ 58,559.98		\$ 58,559.98	\$ 36,991.89	171.51%
126. 100-0000-2213-51520-04 STAFF DEVELOPMENT/CURRICULUM	\$ 29,200.00		\$ 29,200.00		\$ 29,200.00	\$ -	0.00%
126A 100-0000-2213-51590-04 WBC/MISC PAY	\$ -	\$ 14,000.00			\$ 14,000.00	\$ 14,000.00	
127. 100-0000-2213-52000-04 STAFF DEVELOPMENT/CURR BENEFITS	\$ -	\$ 580.00			\$ 580.00	\$ 580.00	
128. 100-0000-2213-52300-04 STAFF DEVELOPMENT CURR RETIREMENT	\$ -	\$ 670.50			\$ 670.50	\$ 670.50	
129. 100-0000-2213-53300-04 STAFF DEVELOPMENT - SCHOOL	\$ 17,100.00		\$ 14,100.00	\$ 500.00	\$ 14,600.00	\$ (2,500.00)	-14.62%

FY25 GSB REQUESTED BUDGET.xlsx

	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
130. 100-0000-2213-53301-04 STAFF DEVELOPMENT - SHARED	\$ 5,179.46			\$ 11,581.89	\$ 11,581.89	\$ 6,402.43	123.61%
131. 100-0000-2220-51020-04 LIBRARY ED TECH SALARY	\$ 27,068.16	\$ 32,918.00			\$ 32,918.00	\$ 5,849.84	21.61%
132. 100-0000-2220-52020-04 LIBRARY ED TECH BENEFITS	\$ 575.11	\$ 660.00			\$ 660.00	\$ 84.89	14.76%
133. 100-0000-2220-52120-04 LIBRARY ED TECH HEALTH INSURANCE	\$ 9,361.32	\$ 17,934.00			\$ 17,934.00	\$ 8,572.68	91.58%
134. 100-0000-2220-52320-04 LIBRARY ED TECH RETIREMENT	\$ 1,209.95	\$ 1,471.44			\$ 1,471.44	\$ 261.49	21.61%
135. 100-0000-2220-53200-04 LIBRARY PROFESSIONAL SERVICES	\$ 1,071.00			\$ 1,032.00	\$ 1,032.00	\$ (39.00)	-3.64%
136. 100-0000-2220-53300-04 LIBRARY CONFERENCES/WORKSHOPS	\$ 150.00		\$ 150.00		\$ 150.00	\$ -	0.00%
137. 100-0000-2220-56100-04 LIBRARY SUPPLIES/AV	\$ 2,675.00		\$ 2,675.00		\$ 2,675.00	\$ -	0.00%
138. 100-0000-2220-56400-04 LIBRARY BOOKS	\$ 4,250.00		\$ 5,000.00		\$ 5,000.00	\$ 750.00	17.65%
139. 100-0000-2220-56430-04 LIBRARY PERIODICALS	\$ 700.00		\$ 730.00		\$ 730.00	\$ 30.00	4.29%
140. 100-0000-2220-58100-04 LIBRARY DUES/FEES	\$ 100.00		\$ 100.00		\$ 100.00	\$ -	0.00%
141. 100-0000-2230-51010-04 TECH COORDINATOR TEA SALARY	\$ 74,176.00	\$ 84,744.00			\$ 84,744.00	\$ 10,568.00	14.25%
142. 100-0000-2230-51020-04 TECH INTEGRATOR SALARY	\$ 43,680.00	\$ 69,587.00			\$ 69,587.00	\$ 25,907.00	59.31%
143. 100-0000-2230-52010-04 TECH COORDINATOR TEA BENEFITS	\$ 1,408.91	\$ 1,662.00			\$ 1,662.00	\$ 253.09	17.96%
144. 100-0000-2230-52020-04 TECH INTEGRATOR BENEFITS	\$ 3,577.30	\$ 1,375.00			\$ 1,375.00	\$ (2,202.30)	-61.56%
145. 100-0000-2230-52110-04 TECH COORDINATOR TEA HI	\$ 21,057.48	\$ 21,057.48			\$ 21,057.48	\$ -	0.00%
146. 100-0000-2230-52120-04 TECH INTEGRATOR HEALTH	\$ 9,361.32	\$ 9,361.32			\$ 9,361.32	\$ -	0.00%
147. 100-0000-2230-52310-04 TECH COORDINATOR TEA RETIREMENT	\$ 3,315.67	\$ 3,788.00			\$ 3,788.00	\$ 472.33	14.25%
147.1 100-0000-2230-52320-04 TECH INTEGRATOR RETIREMENT	\$ -	\$ 3,110.54			\$ 3,110.54	\$ 3,110.54	
148. 100-0000-2230-53300-04 TECHNOLOGY CONF/WORKSHOPS	\$ 270.00		\$ 260.00		\$ 260.00	\$ (10.00)	-3.70%
148.1.100-0000-2230-52510-04 TECHNOLOGY STAFF TUITION			\$ 5,103.00		\$ 5,103.00	\$ 5,103.00	
149. 100-0000-2230-54320-04 COMPUTER HARDWARE MAINT/REPAIR	\$ 4,550.00		\$ 3,550.00		\$ 3,550.00	\$ (1,000.00)	-21.98%
150. 100-0000-2230-55350-04 INST ONLINE SUBSCRIPTION - SCHOOL	\$ 20,600.00		\$ 23,600.00		\$ 23,600.00	\$ 3,000.00	14.56%
151. 100-0000-2230-55351-04 INST ONLINE SUBSCRIPTION - SHARED	\$ 12,709.00		\$ 16,153.00		\$ 16,153.00	\$ 3,444.00	27.10%
152. 100-0000-2230-56500-04 COMPUTER SUPPLIES	\$ 285.00		\$ 258.00		\$ 258.00	\$ (27.00)	-9.47%
153. 100-0000-2230-57341-04 COMPUTER HARDWARE PURCHASE	\$ 15,484.00		\$ 27,220.00	\$ 3,000.00	\$ 30,220.00	\$ 14,736.00	95.17%
154. 100-0000-2230-57351-04 COMPUTER SOFTWARE PURCHASE	\$ 4,554.00		\$ 4,033.00		\$ 4,033.00	\$ (521.00)	-11.44%
155. 100-0000-2240-56160-04 TESTING MATERIALS - SCHOOL	\$ 300.00		\$ 300.00	\$ 926.00	\$ 1,226.00	\$ 926.00	308.67%
156. 100-0000-2240-56161-04 TESTING MATERIALS - SHARED	\$ 1,473.00			\$ 1,515.00	\$ 1,515.00	\$ 42.00	2.85%
157. 100-0000-2290-58100-04 SHARED WELLNESS COMMITTEE	\$ 1,611.93			\$ 584.85	\$ 584.85	\$ (1,027.08)	-63.72%
Sub-Total Student and Staff	\$ 530,253.29	\$ 417,694.68	\$ 210,142.98	\$ 19,139.74	\$ 646,977.40	\$ 116,724.11	22.01%
					\$ -	\$ -	
System Administration					\$ -	\$ -	
158. 100-0000-2310-55200-90 SCHOOL BOARD LIABILITY INSURANCE	\$ 7,000.00			\$ 7,000.00	\$ 7,000.00	\$ -	0.00%
159. 100-0000-2310-55400-90 SCHOOL BOARD ADVERTISING	\$ 1,000.00			\$ 2,000.00	\$ 2,000.00	\$ 1,000.00	100.00%
160. 100-0000-2310-58100-90 SCHOOL BOARD DUES	\$ 2,600.00			\$ 4,000.00	\$ 4,000.00	\$ 1,400.00	53.85%
161. 100-0000-2310-58140-90 SCHOOL BOARD CONFERENCES	\$ 600.00			\$ 600.00	\$ 600.00	\$ -	0.00%
162. 100-0000-2317-53460-90 SCHOOL BOARD AUDITOR SERVICES	\$ 11,000.00			\$ 14,000.00	\$ 14,000.00	\$ 3,000.00	27.27%
163. 100-0000-2318-53100-90 PROF SRVCS RLTD TO LEGAL	\$ 15,000.00			\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
164. 100-0000-2318-53450-90 SCHOOL BOARD LEGAL FEES	\$ 25,000.00			\$ 40,000.00	\$ 40,000.00	\$ 15,000.00	60.00%
165. 100-0000-2320-53410-90 ASSESSMENT FOR ADMINISTRATION: SUPT (\$ 93,176.88		\$ 99,351.03		\$ 99,351.03	\$ 6,174.15	6.63%

	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
166. 100-0000-2510-53410-90 ASSESSMENT FOR FISCAL SVCS: SUPT OFFI	\$ 96,168.07		\$ 105,438.40		\$ 105,438.40	\$ 9,270.33	9.64%
Sub-Total System Administratio	\$ 251,544.95	\$ -	\$ 204,789.43	\$ 82,600.00	\$ 287,389.43	\$ 35,844.48	14.25%
					\$ -	\$ -	
School Administration					\$ -	\$ -	
167. 100-0000-2400-51040-04 PRINCIPAL/ASST PRINCIPAL SALARY	\$ 194,904.30			\$ 212,445.69	\$ 212,445.69	\$ 17,541.39	9.00%
168. 100-0000-2400-51180-04 ADMIN ASSISTANT SALARY	\$ 119,563.86	\$ 129,898.00			\$ 129,898.00	\$ 10,334.14	8.64%
169. 100-0000-2400-52040-04 PRINCIPAL/ASST PRINCIPAL BENEFITS	\$ 5,041.81			\$ 4,248.91	\$ 4,248.91	\$ (792.90)	-15.73%
170. 100-0000-2400-52080-04 ADMIN ASSISTANT BENEFITS	\$ 9,817.24	\$ 10,173.00			\$ 10,173.00	\$ 355.76	3.62%
171. 100-0000-2400-52140-04 PRINCIPAL/ASST PRINCIPAL HEALTH INS	\$ 30,332.04			\$ 30,418.80	\$ 30,418.80	\$ 86.76	0.29%
172. 100-0000-2400-52180-04 ADMIN ASSISTANT HEALTH INSURANCE	\$ 18,722.64	\$ 40,550.51			\$ 40,550.51	\$ 21,827.87	116.59%
173. 100-0000-2400-52340-04 PRINCIPAL/ASST PRINCIPAL RETIREMENT	\$ 8,712.22			\$ 9,496.32	\$ 9,496.32	\$ 784.10	9.00%
174. 100-0000-2400-52540-04 PRINCIPAL/ASST PRINCIPAL TUITION	\$ -				\$ -	\$ -	
175. 100-0000-2400-52980-04 ADMIN ASSISTANT CASH IN LIEU	\$ -	\$ -			\$ -	\$ -	
176. 100-0000-2400-53300-04 PRINCIPAL'S OFFICE PROF DEVELOPMENT	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	\$ -	0.00%
177. 100-0000-2400-53500-04 SHARED POWER SCHOOL STIPEND	\$ 2,053.00		\$ 1,979.00		\$ 1,979.00	\$ (74.00)	-3.60%
178. 100-0000-2400-54432-04 Powerschool/Infosnap Software Rental	\$ 37,728.82		\$ 17,761.00		\$ 17,761.00	\$ (19,967.82)	-52.92%
179. 100-0000-2400-54445-04 PRINCIPAL'S OFFICE COPIER LEASE	\$ -		\$ 7,000.00		\$ 7,000.00	\$ 7,000.00	
180. 100-0000-2400-55500-04 PRINCIPAL'S OFFICE PRINTING	\$ 635.00		\$ 635.00		\$ 635.00	\$ -	0.00%
181. 100-0000-2400-56000-04 PRINCIPAL'S OFFICE SUPPLIES/POSTAGE	\$ 7,100.00		\$ 6,500.00		\$ 6,500.00	\$ (600.00)	-8.45%
182. 100-0000-2400-58100-04 PRINCIPAL'S OFFICE DUES	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	\$ -	0.00%
Sub-Total School Administratio	\$ 437,610.93	\$ 180,621.51	\$ 36,875.00	\$ 256,609.72	\$ 474,106.23	\$ 36,495.30	8.34%
					\$ -	\$ -	
Transportation and Buses					\$ -	\$ -	
183. 100-0000-2700-51180-04 BUS DRIVER SALARY	\$ 130,878.81	\$ 152,453.00			\$ 152,453.00	\$ 21,574.19	16.48%
184. 100-0000-2700-51181-04 BUS MONITOR SALARY	\$ 3,300.00				\$ -	\$ (3,300.00)	-100.00%
185. 100-0000-2700-51200-04 SUBSTITUTE BUS DRIVER SALARY	\$ 15,000.00	\$ 16,000.00			\$ 16,000.00	\$ 1,000.00	6.67%
186. 100-0000-2700-51190-04 BUS DRIVER TRAINING MISC SALARY	\$ 13,050.00		\$ 14,750.00		\$ 14,750.00	\$ 1,700.00	13.03%
187. 100-0000-2700-52080-04 BUS DRIVER BENEFITS	\$ 16,582.50	\$ 21,395.00			\$ 21,395.00	\$ 4,812.50	29.02%
188. 100-0000-2700-52081-04 BUS MONITOR BENEFITS	\$ 85.00				\$ -	\$ (85.00)	-100.00%
189. 100-0000-2700-52030-04 SUB BUS DRIVER BENEFITS	\$ 2,900.00	\$ 2,500.00			\$ 2,500.00	\$ (400.00)	-13.79%
190. 100-0000-2700-52090-04 BUS DRIVER TRAINING MISC BENEFITS	\$ 120.00		\$ 1,500.00		\$ 1,500.00	\$ 1,380.00	1150.00%
191. 100-0000-2700-52180-04 BUS DRIVER HEALTH INSURANCE	\$ 46,806.52	\$ 63,994.00			\$ 63,994.00	\$ 17,187.48	36.72%
192. 100-0000-2700-52980-04 BUS DRIVER CASH IN LIEU	\$ 2,000.00	\$ 1,000.00			\$ 1,000.00	\$ (1,000.00)	-50.00%
193. 100-0000-2700-53300-04 BUS DRIVER WORKSHOPS	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	\$ -	0.00%
194. 100-0000-2700-53400-04 BUS DRIVER EXAMS/TESTING	\$ 3,936.00		\$ 1,830.00		\$ 1,830.00	\$ (2,106.00)	-53.51%
195. 100-0000-2700-54300-04 BUS MAINTENANCE & REPAIR	\$ 58,640.00		\$ 71,840.00		\$ 71,840.00	\$ 13,200.00	22.51%
196. 100-0000-2700-55200-04 BUS INSURANCE	\$ 8,000.00			\$ 8,000.00	\$ 8,000.00	\$ -	0.00%
197. 100-0000-2700-55800-04 BUS DRIVER TRAVEL	\$ 600.00			\$ 600.00	\$ 600.00	\$ -	0.00%
198. 100-0000-2700-56260-04 BUS FUEL	\$ 40,000.00		\$ 40,000.00		\$ 40,000.00	\$ -	0.00%
199. 100-0000-2700-56261-04 BUS TIRES	\$ 7,000.00			\$ 7,000.00	\$ 7,000.00	\$ -	0.00%
200. 100-0000-2700-56700-04 BUS SUPPLIES	\$ 8,330.00		\$ 9,960.00	\$ 6,400.00	\$ 16,360.00	\$ 8,030.00	96.40%

FY25 GSB REQUESTED BUDGET.xlsx

	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
201. 100-0000-2700-59130-04 TRANSFER TO BUS RESERVE	\$ 75,000.00				\$ -	\$ (75,000.00)	-100.00%
202. 100-0000-2750-51180-04 SPED BUS MONITOR	\$ 4,500.00				\$ -	\$ (4,500.00)	-100.00%
203. 100-0000-2750-52080-04 SPED BUS MONITOR BENEFITS	\$ 120.00				\$ -	\$ (120.00)	-100.00%
204. 100-0000-2750-52380-04 SPED BUS MONITOR RETIREMENT	\$ 185.00				\$ -	\$ (185.00)	-100.00%
Sub-Total Transportation/Buses	\$ 439,033.83	\$ 257,342.00	\$ 141,880.00	\$ 22,000.00	\$ 421,222.00	\$ (17,811.83)	-4.06%
					\$ -	\$ -	
Facilities Maintenance					\$ -	\$ -	
205. 100-0000-2600-53500-04 SHARED CHO STIPEND	\$ 825.00			\$ 795.00	\$ 795.00	\$ (30.00)	-3.64%
206. 100-0000-2600-54100-04 UTILITY SERVICES (WATER/SEWER)	\$ 11,750.00		\$ 13,000.00		\$ 13,000.00	\$ 1,250.00	10.64%
207. 100-0000-2600-54300-04 DISPOSAL SERVICES	\$ 2,750.00		\$ 2,750.00		\$ 2,750.00	\$ -	0.00%
208. 100-0000-2600-54390-04 CONTRACTED MOWING	\$ 15,500.00		\$ 15,500.00		\$ 15,500.00	\$ -	0.00%
209. 100-0000-2600-54391-04 CONTRACTED SNOWPLOWING	\$ 14,150.00		\$ 16,800.00		\$ 16,800.00	\$ 2,650.00	18.73%
210. 100-0000-2600-55210-04 PROPERTY INSURANCE	\$ 25,000.00			\$ 27,000.00	\$ 27,000.00	\$ 2,000.00	8.00%
211. 100-0000-2600-55320-04 TELEPHONE	\$ 10,200.00			\$ 9,000.00	\$ 9,000.00	\$ (1,200.00)	-11.76%
212. 100-0000-2600-55800-04 CUSTODIAN TRAVEL	\$ 500.00		\$ 500.00		\$ 500.00	\$ -	0.00%
213. 100-0000-2600-56050-04 FURNITURE - NON INSTRUCTIONAL	\$ 2,500.00		\$ 2,500.00		\$ 2,500.00	\$ -	0.00%
214. 100-0000-2600-56110-04 FURNITURE - INSTRUCTIONAL	\$ 11,356.00		\$ 13,115.00	\$ 5,000.00	\$ 18,115.00	\$ 6,759.00	59.52%
215. 100-0000-2600-56220-04 ELECTRICITY	\$ 51,360.00			\$ 52,000.00	\$ 52,000.00	\$ 640.00	1.25%
216. 100-0000-2600-56240-04 HEATING FUEL	\$ 54,000.00			\$ 54,000.00	\$ 54,000.00	\$ -	0.00%
217. 100-0000-2600-58000-04 MISC. BUILDING/UTILITY FEES	\$ 1,500.00		\$ 1,500.00		\$ 1,500.00	\$ -	0.00%
218. 100-0000-2610-51180-04 CUSTODIAN SALARY	\$ 224,422.44	\$ 233,658.00			\$ 233,658.00	\$ 9,235.56	4.12%
219. 100-0000-2610-51200-04 SUB CUSTODIAN SALARY	\$ 10,000.00	\$ 8,000.00			\$ 8,000.00	\$ (2,000.00)	-20.00%
220. 100-0000-2610-51380-04 CUSTODIAN OT	\$ 6,600.00	\$ 10,000.00	\$ -		\$ 10,000.00	\$ 3,400.00	51.52%
221. 100-0000-2610-52080-04 CUSTODIAN BENEFITS	\$ 24,572.98	\$ 28,445.00			\$ 28,445.00	\$ 3,872.02	15.76%
222. 100-0000-2610-52200-04 SUB CUSTODIAN BENEFITS	\$ 2,000.00	\$ 1,100.00			\$ 1,100.00	\$ (900.00)	-45.00%
223. 100-0000-2610-52280-04 CUST OT/SNOW BENEFITS	\$ 100.00	\$ -			\$ -	\$ (100.00)	-100.00%
224. 100-0000-2610-52180-04 CUSTODIAN HEALTH INSURANCE	\$ 60,837.60	\$ 37,445.00			\$ 37,445.00	\$ (23,392.60)	-38.45%
225. 100-0000-2610-52380-04 CUST OT/SNOW BENEFITS	\$ 200.00				\$ -	\$ (200.00)	-100.00%
226. 100-0000-2610-53300-04 CUSTODIAN WORKSHOPS	\$ 850.00		\$ 850.00		\$ 850.00	\$ -	0.00%
227. 100-0000-2610-55810-04 TRAVEL (PROF DEVEL)	\$ 325.00		\$ 500.00		\$ 500.00	\$ 175.00	53.85%
228. 100-0000-2610-56000-04 CUSTODIAL SUPPLIES	\$ 32,325.00		\$ 33,434.00		\$ 33,434.00	\$ 1,109.00	3.43%
229. 100-0000-2620-54310-04 BLDG MAINTENANCE SERVICES	\$ 66,000.00		\$ 48,024.00		\$ 48,024.00	\$ (17,976.00)	-27.24%
230. 100-0000-2620-56000-04 MAINTENANCE SUPPLIES	\$ 20,605.00		\$ 16,224.00		\$ 16,224.00	\$ (4,381.00)	-21.26%
231. 100-0000-2630-54310-04 GROUNDS MAINT SERVICES	\$ 26,830.00		\$ 18,755.00		\$ 18,755.00	\$ (8,075.00)	-30.10%
232. 100-0000-2630-56000-04 GROUNDS MAINT SUPPLIES	\$ 15,725.00		\$ 16,224.00		\$ 16,224.00	\$ 499.00	3.17%
233. 100-0000-2670-55001-04 CROSSING GUARD SERVICES	\$ 1,000.00		\$ 2,750.00		\$ 2,750.00	\$ 1,750.00	175.00%
234. 100-0000-2680-54500-04 CAPITAL ENHANCE & IMPROVEMNT	\$ -				\$ -	\$ -	
235. 100-0000-2690-59130-04 TRANSFER TO CAPITAL RESERVE	\$ 125,000.00				\$ -	\$ (125,000.00)	-100.00%
Sub-Total Facilities Maintenanc	\$ 818,784.02	\$ 318,648.00	\$ 202,426.00	\$ 147,795.00	\$ 668,869.00	\$ (149,915.02)	-18.31%
					\$ -	\$ -	
DEBT					\$ -	\$ -	

FY25 GSB REQUESTED BUDGET.xlsx

	FY24	FY25 Payroll	FY25 Requests	Non-Requests	Budget Total	\$ Difference	% Difference
PRINCIPAL				\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	
INTEREST				\$ 21,896.00	\$ 21,896.00	\$ 21,896.00	
Sub-Total Debt		\$ -	\$ -	\$ 121,896.00	\$ 121,896.00	\$ 121,896.00	
					\$ -	\$ -	
All Other Expenditures					\$ -	\$ -	
236. 100-0000-3100-55700-04 FOOD SERVICE GF SUBSIDY	\$ 60,000.00			\$ 60,000.00	\$ 60,000.00	\$ -	0.00%
Sub-Total All Other	\$ 60,000.00	\$ -	\$ -	\$ 60,000.00	\$ 60,000.00	\$ -	0.00%
					\$ -	\$ -	
Total All Expense	\$ 6,956,313.80	\$ 5,787,232.61	\$ 998,885.98	\$ 1,190,865.14	\$ 7,976,983.73	\$ 1,020,669.93	14.67%

FY25 DAMARISCOTTA REQUESTED BUDGET

	FY24	FY25	\$ DIFF	% DIFF
Revenues				
1. 100-0000-0000-41211-00 LOCAL APPROPRIATION: REQUIRED	835,162.46	843,158.22	7,995.76	0.96%
2. 100-0000-0000-41213-00 LOCAL APPROPRIATION: ADDITIONAL	153,042.42	305,601.73	152,559.31	99.68%
3. 100-0000-0000-43111-00 STATE SUBSIDY	249,687.83	244,258.85	(5,428.98)	-2.17%
4. 100-0000-0000-45000-00 FUND BEGINNING BALANCE	405,900.00	260,673.20	(145,226.80)	-35.78%
Total Revenues	\$1,643,792.71	\$1,653,692.00	9,899.29	0.60%
Regular Instruction				
5. 100-1200-1000-55610-99 SECONDARY PUBLIC TUITION	35,178.00	65,924.00	30,746.00	87.40%
6. 100-1200-1000-55630-99 PRIVATE IN STATE TUITION	1,156,937.50	1,211,108.00	54,170.50	4.68%
7. 100-1200-1000-55680-99 PRIVATE INSURED VALUE	69,459.50	72,675.00	3,215.50	4.63%
8. 100-1200-1000-59000-99 CONTINGENCY	28,356.00	30,030.00	1,674.00	5.90%
9. 100-4100-1000-53200-99 ELL SERVICES	2,000.00	2,000.00	0.00	0.00%
10. 100-4200-1000-55630-99 ALTERNATIVE EDUCATION TUITION	2,800.00	3,000.00	200.00	7.14%
Total Regular Instruction	\$1,294,731.00	\$1,384,737.00	90,006.00	6.95%
Special Education Instruction				
11. 100-2300-1000-55630-99 SPED TUIT: PRIVATE	133,750.00	127,485.00	(6,265.00)	-4.68%
12. 100-2300-1000-58100-99 SHREP PROGRAM FEE	6,261.86	0.00	(6,261.86)	-100.00%
13. 100-2500-2330-53440-90 SPECIAL SERVICES ADMIN COST	15,837.39	0.00	(15,837.39)	-100.00%
14. 100-2500-2330-59000-99 SPED Contingency	28,356.00	30,030.00	1,674.00	5.90%
15. 100-2800-2140-53440-99 SPECIAL SERVICES SHARE PSYCH	5,000.00	5,000.00	0.00	0.00%
16. 100-2800-2150-53440-99 SPECIAL SERVICES SHARED SPEECH	7,000.00	7,000.00	0.00	0.00%
17. 100-2800-2160-53440-99 SPECIAL SERVICES SHARE OT	6,000.00	6,000.00	0.00	0.00%
18. 100-2800-2180-53440-99 SPED Sec Shared PT Services	2,610.07	3,000.00	389.93	14.94%
Total Special Education	\$204,815.32	\$178,515.00	(26,300.32)	-12.84%
CTE Instruction				
19. 100-3000-1000-55640-99 VOCATIONAL TUITION: ROCKLAND	200.00	200.00	0.00	0.00%
Total CTE Instruction	\$200.00	\$200.00	0.00	0.00%
Student and Staff Support				
20. 100-0000-2210-53410-90 ASSESSMENT FOR CURRICULUM ADMIN	4,745.05	0.00	(4,745.05)	-100.00%
Total Student & Staff Support	\$4,745.05	\$0.00	(4,745.05)	-100.00%
System Administration				
21. 100-0000-2310-53450-90 SCHOOL BOARD LEGAL FEES	1,000.00	500.00	(500.00)	-50.00%
22. 100-0000-2310-53460-90 SCHOOL BOARD AUDITOR SERVICES	2,400.00	2,800.00	400.00	16.67%
23. 100-0000-2310-55200-90 SCHOOL BOARD LIABILITY INSURANCE	1,200.00	1,600.00	400.00	33.33%

24. 100-0000-2310-58100-90 SCHOOL BOARD DUES	340.00	340.00	0.00	0.00%	
25. 100-0000-2320-53410-90 ASSESSMENT FOR ADMIN: SUPT OFFICE	20,212.70	0.00	(20,212.70)	-100.00%	0.27
26. 100-0000-2510-53410-90 ASSESSMENT FOR FISCAL SVCS: SUPT OF	20,828.94	0.00	(20,828.94)	-100.00%	0.30
27. 100-0000-2510-54432-90 FINANCIAL SOFTWARE SYSTEM	14,822.22	2,500.00	(12,322.22)	-83.13%	
Total System Administration	\$60,803.86	\$7,740.00	(53,063.86)	-87.27%	
Transportation and Buses					
28. 100-0000-2700-55140-99 CONTRACTED TRANSPORTATION	72,497.48	76,500.00	4,002.52	5.52%	
29. 100-0000-2760-55140-99 VOCATIONAL TRANSPORTATION	6,000.00	6,000.00	0.00	0.00%	
Total Transportation and Buses	\$78,497.48	\$82,500.00	4,002.52	5.10%	
Total Expenses	\$1,643,792.71	\$1,653,692.00	9,899.29	0.60%	

3/28/2024 3:54:19PM



Town of Damariscotta
21 School Street
Damariscotta, Maine 04543
(P) 207-563-5168 (F) 207-563-6862

Andrew Dorr
Town Manager

Town Manager's Report

April 12, 2024

1. Admin Updates

- a. Annual Town Report is nearing ready for submission. I will be wrapping up my reports next week.
- b. Staff are wrapping up the FY 23 Audit process
- c. A lot of time has been spent on preparing for the mediation that occurred last week as well as looking into grants for the Church St/Hodgdon St project. Federal CDS/CPF funds are available through Sen Collins' and Sen King's office and are due the 24th and 22nd respectively.

2. Public Works Update

- a. A small sink hole has been observed along Church St, just south of Elm St. We will have this dug on Monday to understand what is causing this. We believe this hole may have something to do with the storm drain system, which is why we are opening it up so quickly.
- b. The backhoe will be sent back on Monday, following two weeks of use. This was a major help in setting floats out this year as we did not have to run our machine back and forth between loads.
- c. Floats were launched this past week. 11 new floats were put into service following the state Boat Float grant award. We will seek to replace the remaining floats next year. The old floats are available for sale if the board so desires. I can place an add offering these for sale or another way if you would prefer.
- d. We will attempt to sweep curb lines starting next week. This may take a couple of weeks to complete, but this will help prepare us for line painting and catch basin cleaning.
- e. John is working on getting the paint machine up and running. We need to replace some of the pump parts to use this.

3. Meetings/Events

- April 15 - Town Offices Closed - Patriots Day
- April 16 - Nomination Papers Filing Deadline (Select Board, School Board, GSB Sanitary District Board)
- April 17, 5:30 @ Town Office - Select Board Meeting

- May 1, 5:30 @ Town Office - Select Board Meeting
- May 6, 6:00 @ Town Office - Select Board Meeting

4. Indicate the type of license applying for: (choose only one)

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Restaurant
(Class I, II, III, IV) | <input type="checkbox"/> Class A Restaurant/Lounge
(Class XI) | <input type="checkbox"/> Class A Lounge
(Class X) |
| <input type="checkbox"/> Hotel
(Class I, II, III, IV) | <input type="checkbox"/> Hotel – Food Optional
(Class I-A) | <input type="checkbox"/> Bed & Breakfast
(Class V) |
| <input type="checkbox"/> Golf Course (included optional licenses, please check if apply)
(Class I, II, III, IV) | <input type="checkbox"/> Auxiliary | <input type="checkbox"/> Mobile Cart |
| <input type="checkbox"/> Tavern
(Class IV) | <input type="checkbox"/> Other: _____ | |
| <input type="checkbox"/> Qualified Caterer | <input type="checkbox"/> Self-Sponsored Events (Qualified Caterers Only) | |

Refer to Section V for the License Fee Schedule on page 9

5. Business records are located at the following address:

40 JAMES EY COURT NEW CARBON, ME 04554

6. Is the licensee/applicant(s) citizens of the United States? Yes No

7. Is the licensee/applicant(s) a resident of the State of Maine? Yes No

NOTE: Applicants that are not citizens of the United States are required to file for the license as a business entity.

8. Is licensee/applicant(s) a business entity like a corporation or limited liability company?

Yes No If Yes, complete Section VII at the end of this application

9. For a licensee/applicant who is a business entity as noted in Section I, does any officer, director, member, manager, shareholder or partner have in any way an interest, directly or indirectly, in their capacity in any other business entity which is a holder of a wholesaler license granted by the State of Maine?

Yes No

Not applicable – licensee/applicant(s) is a sole proprietor

10. Is the licensee or applicant for a license receiving, directly or indirectly, any money, credit, thing of value, endorsement of commercial paper, guarantee of credit or financial assistance of any sort from any person or entity within or without the State, if the person or entity is engaged, directly or indirectly, in the manufacture, distribution, wholesale sale, storage or transportation of liquor.

Yes No

If yes, please provide details: _____

11. Do you own or have any interest in any another Maine Liquor License? Yes No

If yes, please list license number, business name, and complete physical location address: (attach additional pages as needed using the same format)

Name of Business	License Number	Complete Physical Address
THE CONTESTED SOCE	CAR-2006-7441	32 SOUTHSIDE ROAD NEW HARBOR, ME 04554

12. List name, date of birth, place of birth for all applicants including any manager(s) employed by the licensee/applicant. Provide maiden name, if married. (attach additional pages as needed using the same format)

Full Name	DOB	Place of Birth
WARREN BUSTEED	6/17/64	NY, NY.
BETH POLHEMUS	4/24/62	FORT WORTH TX
FLORIN UNGUREANU	1/28/88	ROMANIA

Residence address on all the above for previous 5 years	
Name WARREN BUSTEED	Address: 40 JAMESSEY CT, NEW HARBOR, ME
Name BETH POLHEMUS	Address: 40 JAMESSEY CT, NEW HARBOR, ME
Name FLORIN UNGUREANU	Address: 412 KENILWORTH SE. PORTLAND

13. Will any law enforcement officer directly benefit financially from this license, if issued?

Yes No

If Yes, provide name of law enforcement officer and department where employed:

14. Has the licensee/applicant(s) ever been convicted of any violation of the liquor laws in Maine or any State of the United States? Yes No

If Yes, please provide the following information and attach additional pages as needed using the same format.

Name: _____ Date of Conviction: _____

Offense: _____ Location: _____

Disposition: _____

15. Has the licensee/applicant(s) ever been convicted of any violation of any law, other than minor traffic violations, in Maine or any State of the United States? Yes No

If Yes, please provide the following information and attach additional pages as needed using the same format.

Name: _____ Date of Conviction: _____

Offense: _____ Location: _____

Disposition: _____

16. Has the licensee/applicant(s) formerly held a Maine liquor license? Yes No

17. Does the licensee/applicant(s) own the premises? Yes No

If No, please provide the name and address of the owner:

18. If you are applying for a liquor license for a Hotel or Bed & Breakfast, please provide the number of guest rooms available: _____

19. Please describe in detail the area(s) within the premises to be licensed. This description is in addition to the diagram in Section VI. (Use additional pages as needed)

PISTO STYLE RESTAURANT CONSISTING OF
TWO ROOMS. MAIN DINING ROOM WITH OPEN
KITCHEN AND BAR AREA

20. What is the distance from the premises to the **nearest** school, school dormitory, church, chapel or parish house, measured from the main entrance of the premises to the main entrance of the school, school dormitory, church, chapel or parish house by the ordinary course of travel?

Name: CHUSCH

Distance: .1 MILES

Section II: Signature of Applicant(s)

By signing this application, the licensee/applicant understands that false statements made on this application are punishable by law. Knowingly supplying false information on this application is a Class D Offense under Maine's Criminal Code, punishable by confinement of up to one year, or by monetary fine of up to \$2,000 or by both.

Please sign and date in blue ink.

Dated: 3/27/24

[Signature]
Signature of Duly Authorized Person

WARREN BUSTEED
Printed Name Duly Authorized Person

[Signature]
Signature of Duly Authorized Person

BETH POLHEMUS
Printed Name of Duly Authorized Person

Section III: For use by Municipal Officers and County Commissioners only

The undersigned hereby certifies that we have complied with the process outlined in 28-A M.R.S. §653 and approve this on-premises liquor license application.

Dated: _____

Who is approving this application? Municipal Officers of _____

County Commissioners of _____ County

- Please Note:** The Municipal Officers or County Commissioners must confirm that the records of Local Option Votes have been verified that allows this type of establishment to be licensed by the Bureau for the type of alcohol to be sold for the appropriate days of the week. Please check this box to indicate this verification was completed.

Signature of Officials	Printed Name and Title

**This Application will Expire 60 Days from the date of
Municipal or County Approval unless submitted to the Bureau**

Included below is the section of Maine’s liquor laws regarding the approval process by the municipalities or the county commissioners. This is provided as a courtesy only and may not reflect the law in effect at the time of application. Please see <http://www.mainelegislature.org/legis/statutes/28-A/title28-Asec653.html>

§653. Hearings; bureau review; appeal

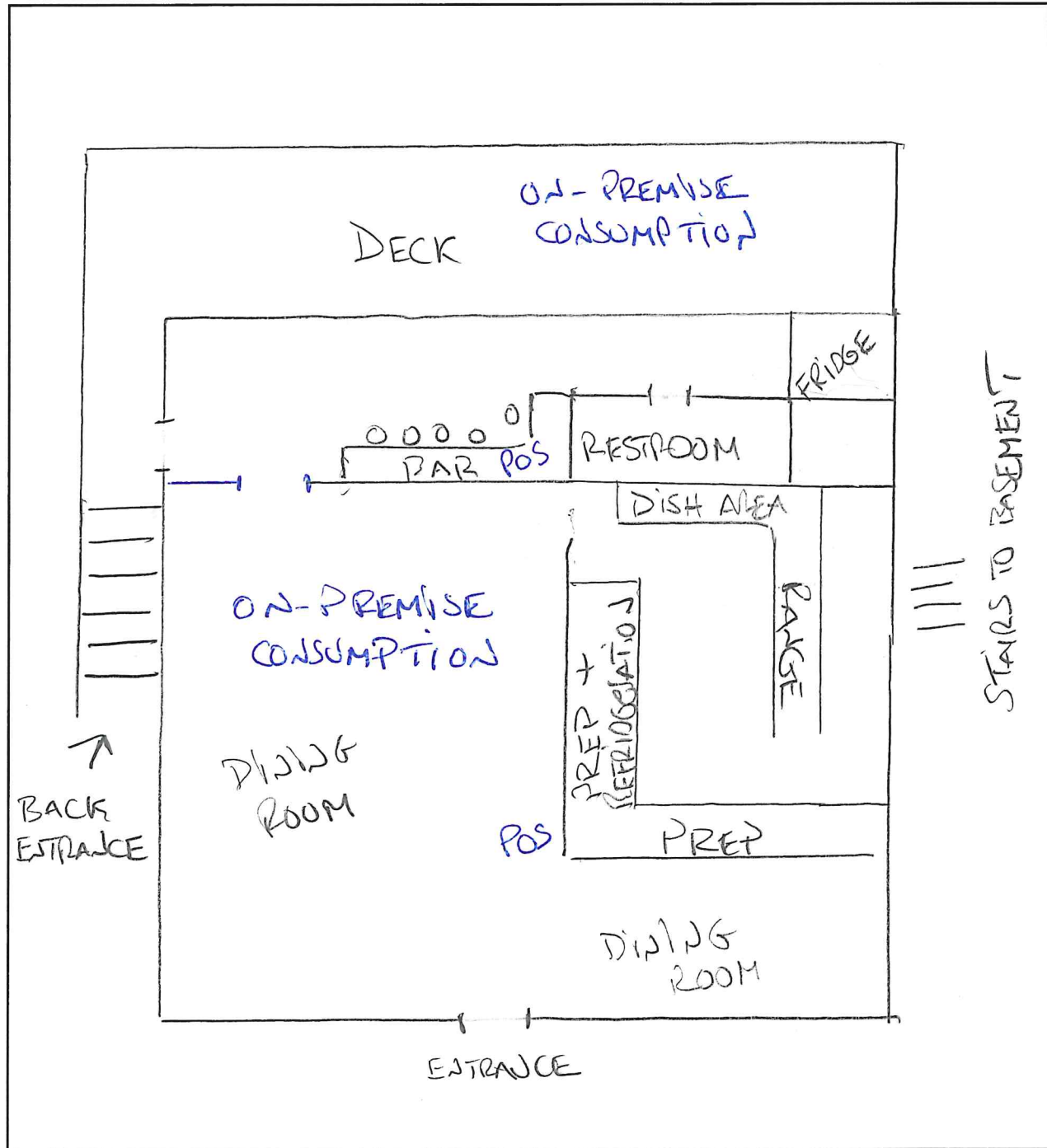
1. Hearings. The municipal officers or, in the case of unincorporated places, the county commissioners of the county in which the unincorporated place is located, may hold a public hearing for the consideration of applications for new on-premises licenses and applications for transfer of location of existing on-premises licenses. The municipal officers or county commissioners may hold a public hearing for the consideration of requests for renewal of licenses, except that when an applicant has held a license for the prior 5 years and a complaint has not been filed against the applicant within that time, the applicant may request a waiver of the hearing.

A. The bureau shall prepare and supply application forms.

Section VI Premises Floor Plan

In an effort to clearly define your license premise and the areas that consumption and storage of liquor authorized by your license type is allowed, the Bureau requires all applications to include a diagram of the premise to be licensed.

Diagrams should be submitted on this form and should be as accurate as possible. Be sure to label the following areas: entrances, office area, coolers, storage areas, display cases, shelves, restroom, point of sale area, area for on-premise consumption, dining rooms, event/function rooms, lounges, outside area/decks or any other areas on the premise that you are requesting approval. Attached an additional page as needed to fully describe the premise.



Section V: Fee Schedule

Filing fee required. In addition to the license fees listed below, a filing fee of \$10.00 must be included with all applications.

Please note: For Licensees/Applicants in unorganized territories in Maine, the \$10.00 filing fee must be paid directly to County Treasurer. All applications received by the Bureau from licensees/applicants in unorganized territories must submit proof of payment was made to the County Treasurer together with the application.

Class of License	Type of liquor/Establishments included	Fee
Class I	For the sale of liquor (malt liquor, wine and spirits) This class includes: Airlines; Civic Auditoriums; Class A Restaurants; Clubs with catering privileges; Dining Cars; Golf Courses; Hotels; Indoor Ice-Skating Clubs; Indoor Tennis Clubs; Vessels; Qualified Caterers	\$ 900.00
Class I-A	For the sale of liquor (malt liquor, wine and spirits) This class includes only hotels that do not serve three meals a day.	\$1,100.00
Class II	For the Sale of Spirits Only This class includes: Airlines; Civic Auditoriums; Class A Restaurants; Clubs with catering privileges; Dining Cars; Golf Courses; Hotels; Indoor Ice-Skating Clubs; Indoor Tennis Clubs; and Vessels.	\$ 550.00
Class III	For the Sale of Wine Only This class includes: Airlines; Civic Auditoriums; Class A Restaurants; Clubs with catering privileges; Dining Cars; Golf Courses; Hotels; Indoor Ice-Skating Clubs; Indoor Tennis Clubs; Restaurants; Vessels; Pool Halls; and Bed and Breakfasts.	\$ 220.00
Class IV	For the Sale of Malt Liquor Only This class includes: Airlines; Civic Auditoriums; Class A Restaurants; Clubs with catering privileges; Dining Cars; Golf Courses; Hotels; Indoor Ice-Skating Clubs; Indoor Tennis Clubs; Restaurants; Taverns; Pool Halls; and Bed and Breakfasts.	\$ 220.00
Class III and IV	For the Sale of Malt Liquor and Wine Only This class includes: Airlines; Civic Auditoriums; Class A Restaurants; Clubs with catering privileges; Dining Cars; Golf Courses; Hotels; Indoor Ice-Skating Clubs; Indoor Tennis Clubs; Restaurants; Vessels; Pool Halls; and Bed and Breakfasts.	\$ 440.00
Class V	For the sale of liquor (malt liquor, wine and spirits) This class includes only a Club without catering privileges.	\$ 495.00
Class X	For the sale of liquor (malt liquor, wine and spirits) This class includes only a Class A Lounge	\$2,200.00
Class XI	For the sale of liquor (malt liquor, wine and spirits) This class includes only a Restaurant Lounge	\$1,500.00

Section VII: Required Additional Information for a Licensee/Applicant for an On-Premises Liquor License Who are Legal Business Entities

Questions 1 to 4 of this part of the application must match information in Section I of the application above and match the information on file with the Maine Secretary of State's office. If you have questions regarding your legal entity name or DBA, please call the Secretary of State's office at (207) 624-7752.

All Questions Must Be Answered Completely. Please print legibly.

1. Exact legal name: SOLE MATES INC.
2. Doing Business As, if any: BRED IN THE BONE
3. Date of filing with Secretary of State: 6/1/2022 State in which you are formed: MAINE
4. If not a Maine business entity, date on which you were authorized to transact business in the State of Maine:

5. List the name and addresses for previous 5 years, birth dates, titles of officers, directors, managers, members or partners and the percentage ownership any person listed: (attached additional pages as needed)

Name	Address (5 Years)	Date of Birth	Title	Percentage of Ownership
WARREN BUSTEED	410 JAMESEY CT. NEW HARTFORD, ME 04554	4/17/64	TREASURER	33 1/3
BETH ROCKEMUS	" "	4/24/62	PRESIDENT	33 1/3
FORD O'ROURKE	43 KENTWORTH AVE PORTLAND, ME	1/28/88	VP	33 1/3

(Ownership in non-publicly traded companies must add up to 100%.)

*Damariscotta Police Department
Chief Jason Warlick*



*21 School Street
Damariscotta, Maine 04543
(207)563-1909 (207) 563-3200 fax (207) 563-8986
email: jwarlick@damariscottame.com*

TOGETHER WE MAKE A DIFFERENCE

April 1, 2024

Board of Selectman
Town of Damariscotta
21 School Street
Damariscotta, Maine 04543

Re: Bred in the Bone

To the Board of Selectman:

As requested, I had my staff research our records for any police complaints or contacts involving Bred in the Bone located at 133 Main Street. Please see attached sheet for response to that address.

To our knowledge, none of these calls involved the serving of alcohol at Bred in the Bone.

Please do not hesitate to contact me if you have further concerns or questions regarding this information.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Warlick", written in a cursive style.

Chief Jason Warlick
Damariscotta Police Department

Apt #	Year MM DD Time	Reason	Action	Call #	Site #	Vicinity
	2024 01 10 1002	FIRE, STRUCTURE	Services Rendered	24-1147	326	N
	2023 08 27 1653	TRESPASSING	Investigated	23-29810	326	N
	2023 06 17 2104	ASSAULT	Investigated	23-19870	326	N
	2022 10 28 1432	CRIMINAL MISCHIEF	No Action Required	22-36548	326	N
	2022 10 07 1255	PARKING PROBLEM	Investigated	22-33966	326	N
	2022 10 01 1128	FOUND/LOST PROPERTY	Services Rendered	22-33204	326	N
	2022 09 12 1215	FOUND/LOST PROPERTY	Services Rendered	22-30919	326	N
	2022 08 16 1352	THEFT / FORGERY / FRAUD	Investigated	22-27388	326	N
	2022 06 08 1801	MOTOR VEHICLE ACCIDENT	Investigated	22-17890	326	N
	2022 01 26 2233	FIRE, OTHER	Services Rendered	22-2828	326	N
	2022 01 09 1142	ASSIST CITIZEN	Services Rendered	22-875	326	N
	2021 11 09 1221	SUSPICIOUS ACTIVITY	Investigated	21-40942	326	N
	2021 08 04 2221	LIQUOR LAW VIOLATION	Citation/Warning Issued	21-29296	326	N
	2021 05 20 0012	PROPERTY CHECK	Building/Area Checked/Secured	21-17868	326	Y
	2021 05 19 1728	POLICE INFORMATION	Services Rendered	21-17834		N
	2020 08 13 1228	SUSPICIOUS ACTIVITY	Investigated	20-30785	366	N
	2019 09 17 1258	THEFT / FORGERY / FRAUD	Investigated	19-38094		N
	2019 04 25 1911	FIRE, STRUCTURE	Investigated	19-16204		N
	2019 02 15 1128	ANIMAL COMPLAINT	Services Rendered	19-6279		N
	2018 07 17 1720	MOTOR VEHICLE ACCIDENT	Services Rendered	18-30112	366	N
	2018 05 31 1433	MEDICAL EMERGENCY	Transported to Hospital	18-22082	366	N
	2018 05 02 0308	PROPERTY CHECK	Building/Area Checked/Secured	18-17669	366	N
	2018 03 12 1832	ASSIST CITIZEN	Services Rendered	18-10961	366	N
	2018 02 06 0257	PROPERTY CHECK	Building/Area Checked/Secured	18-5727	366	N
	2017 02 13 1351	MOTOR VEHICLE ACCIDENT	Investigated	17-6884	366	Y
	2015 12 28 1205	PARKING PROBLEM	Services Rendered	15-46604	326	N
	2015 08 31 1131	SUSPICIOUS ACTIVITY	Services Rendered	15-31558	326	N
	2015 07 04 1517	ANIMAL COMPLAINT	Investigated	15-21656	326	N
	2014 08 20 1007	ANIMAL COMPLAINT	Could Not Locate	14-27504	326	Y
	2014 06 26 1224	PARKING PROBLEM	Investigated	14-20037	326	N
	2014 06 09 1654	SUSPICIOUS ACTIVITY	Investigated	14-17915	326	N
	2014 05 12 1354	ANIMAL COMPLAINT	Services Rendered	14-14547	326	N
	2013 09 01 1145	MOTOR VEHICLE STOP	Citation/Warning Issued	13-29389	23	N
	2012 05 09 0423	PROPERTY CHECK	Building/Area Checked/Secured	12-12724	23	N
	2012 05 08 0348	PROPERTY CHECK	Building/Area Checked/Secured	12-12609	23	N
	2012 05 03 0123	PROPERTY CHECK	Building/Area Checked/Secured	12-12077	23	N
	2012 05 01 0142	PROPERTY CHECK	Building/Area Checked/Secured	12-11880	23	N
	2012 04 22 0054	PROPERTY CHECK	Building/Area Checked/Secured	12-11048	23	N
	2012 04 21 0117	PROPERTY CHECK	Building/Area Checked/Secured	12-10963	23	N
	2012 04 20 0209	PROPERTY CHECK	Building/Area Checked/Secured	12-10881	23	N

Apt #	Year MM DD Time	Reason	Action	Call #	Site #	Vicinity
	2012 04 16 0423	PROPERTY CHECK	Building/Area Checked/Secured	12-10463	23	N
	2012 04 15 0124	PROPERTY CHECK	Building/Area Checked/Secured	12-10354	23	N
	2012 04 14 2024	PROPERTY CHECK	Building/Area Checked/Secured	12-10327	23	N
	2010 07 17 1138	ANIMAL COMPLAINT	Investigated	10-17304	23	N
	2009 12 09 1019	ASSAULT	Investigated	09-33283	23	N

**TOWN OF DAMARISCOTTA
ANNUAL TOWN MEETING
WARRANT FOR FISCAL YEAR 2025
FOR PERIOD JULY 1, 2024 TO JUNE 30, 2025**

LINCOLN, SS

STATE OF MAINE

TO: Jason Warlick, Constable for the Town of Damariscotta, in the County of Lincoln.

GREETINGS:

In the name of the State of Maine, you are hereby required to notify and warn the voters of the Town of Damariscotta, in said County, qualified by law to vote in Town Affairs, to assemble at the Damariscotta Municipal Building, 21 School Street in said Town, on Tuesday, the 11th day of June, A.D. 2024 at 8:00 A.M. then and there to act on Articles 1 through 10.

The polls for voting on Articles 2 through 10 will be open at 8:00 A.M. and will close at 8:00 P.M.

The adjourned meeting to act on Articles 10 through 53 in the Warrant will be resumed at the Great Salt Bay Community School, 559 Main Street in said Town on Saturday the 15th of June, A.D. 2023 at 10 A.M.

SECRET BALLOT ARTICLES 1-10

- ARTICLE 1. To choose a Moderator to preside at said meeting. (Note: The moderator is nominated from the floor.)
- ARTICLE 2. To elect by secret ballot in accordance with the vote of the Town, the following officers:
Two (2) Select Board/Assessors/Overseers of the Poor (Three-year terms)
One (1) School Committee Member (Three-year term)
One (1) Sanitary District Trustee (Three-year term)
- ARTICLE 3. To see if the Town of Damariscotta will vote to raise and/or appropriate the sum of **\$1,589** to help defray the costs of **New Hope Midcoast**, and to act thereon.
This provider agency has submitted a petition requesting the town provide a contribution through the town budget per the Provider Agency Policy adopted by the Select Board.
- ARTICLE 4. To see if the Town will vote to raise and/or appropriate the sum of **\$5,000** for the **Damariscotta Historical Society**.
This provider agency has submitted a petition requesting the town provide a contribution through the town budget per the Provider Agency Policy adopted by the Select Board.

- ARTICLE 5. To see if the Town will vote to raise and/or appropriate the sum of **\$2,200** for the provider agency **Healthy Kids**.
- ARTICLE 6. To see if the Town will vote to raise and/or appropriate the sum of **\$5,061** for the provider agency **Spectrum Generations**.
This provider agency has submitted a petition requesting the town provide a contribution through the town budget per the Provider Agency Policy adopted by the Select Board.
- ARTICLE 7. To see if the Town will vote to raise and/or appropriate the sum of **\$20,000** for the provider agency **Lincoln County Television (LCTV)**.
This provider agency has submitted a petition requesting the town provide a contribution through the town budget per the Provider Agency Policy adopted by the Select Board.
- ARTICLE 8. To see if the Town will vote to raise and/or appropriate the sum of **\$5,000** for the provider agency **Hearty Roots**.
This provider agency has submitted a petition requesting the town provide a contribution through the town budget per the Provider Agency Policy adopted by the Select Board.
- ARTICLE 9. To see if the Town will vote to raise and/or appropriate the sum of **\$33,815** for the provider agency **Skidompha Library**.
- Article 10: Do you favor approving the school administrative reorganization plan prepared by the Great Salt Bay Reorganization Planning Committee to reorganize the Great Salt Bay Community School District, the Town of Bremen Municipal School Unit, the Town of Damariscotta Municipal School Unit, and the Town of Newcastle Municipal School Unit into a regional school unit, with an effective date of July 1, 2025?

OPEN TOWN MEETING ARTICLES 11-50

Articles 11 through 50 will be presented at the Open Town Meeting held on Saturday, June 15th, at 10:00 AM at the Great Salt Bay Community School.

ARTICLE 11. To see what sum the Town will vote to raise and appropriate for **General Government:**

	Budget Committee	Select Board
Administration	\$569,665.55	\$566,965.55
Assessing	\$45,890	\$45,890
Planning/Development	\$178,615.35	\$178,615.35
Solid Waste	\$178,770	\$178,770
Municipal Building	\$76,230	\$76,230
Contingency	\$18,000	\$18,000
Legal	\$25,000	\$25,000
Insurance	\$14,625	\$14,625
General Assistance	\$6,500	\$6,500

Budget Committee Recommend: \$1,113,295.90

Select Board Recommend: \$1,110,595.90

ARTICLE 12. To see what sum the Town will vote to raise and appropriate for the **Police Department:**

Budget Committee Recommend: \$823,140

Select Board Recommend: \$823,140

ARTICLE 13. To see what sum the Town will vote to raise and appropriate for **Public Safety.**

	Budget Committee	Select Board
Animal Control	\$7,400	\$7,400
Fire Department	\$161,235	\$161,235
Emergency Management	\$2,700	\$2,700
Hydrants	\$157,103	\$157,103
Street Lights	\$6,000	\$6,000
Traffic Lights	\$2,200	\$2,200
CLC Ambulance	\$99,027.01	\$99,027.01

Budget Committee Recommend: \$435,665.01

Select Board Recommend: \$435,665.01

ARTICLE 14. To see what sum the Town will vote to raise and appropriate for **Public Works:**

	Budget Committee	Select Board
Highway Department	\$718,993	\$718,993
Cemetery	\$59,385	\$59,380.75
Biscay Beach	\$1,400	\$1,400

Budget Committee Recommend: \$779,778

Select Board Recommend: \$779,773.75

ARTICLE 15. To see what sum the Town will vote to raise and appropriate for **Community Services, Recreation, and Holiday Funds:**

Budget Committee Recommend: \$3,000

Select Board Recommend: \$3,000

ARTICLE 16. To see what sum the Town will vote to raise and appropriate for **DEBT SERVICE:**

Bond Issue for Road and Sidewalk Improvements: \$191,130; Matures 10/36

Loan for Street Light Purchase and LED Conversion \$10,845; Matures 10/25

Budget Committee Recommend: \$201,975

Select Board Recommend: \$201,975

ARTICLE 17. To see what sum the Town will vote to raise and appropriate to the **Municipal Building Reserve:**

Budget Committee Recommend: \$40,000

Select Board Recommend: \$40,000

ARTICLE 18. To see what sum the Town will vote to raise and appropriate to the **Fire Station Reserve:**

Budget Committee Recommend: \$50,000

Select Board Recommend: \$50,000

ARTICLE 19. To see what sum the Town will vote to raise and appropriate to the **Highway Facilities Reserve:**

Budget Committee Recommend: \$50,000

Select Board Recommend: \$50,000

ARTICLE 20. To see what sum the Town will vote to raise and appropriate to the **Fire Truck Reserve:**

Budget Committee Recommend: \$100,000

Select Board Recommend: \$100,000

ARTICLE 21. To see what sum the Town will vote to raise and appropriate to the **Fire Equipment Reserve:**

Budget Committee Recommend: \$15,000

Select Board Recommend: \$15,000

ARTICLE 22. To see what sum the Town will vote to raise and appropriate to the **Police Department Reserve:**

Budget Committee Recommend: \$30,000

- Select Board Recommend:** **\$30,000**
- ARTICLE 23. To see what sum the Town will vote to raise and appropriate to the **Highway Truck Reserve:**
Budget Committee Recommend: **\$35,000**
Select Board Recommend: **\$35,000**
- ARTICLE 24. To see what sum the Town will vote to raise and appropriate to the **Highway Equipment Reserve:**
Budget Committee Recommend: **\$25,000**
Select Board Recommend: **\$25,000**
- ARTICLE 25. To see what sum the Town will vote to raise and appropriate to the **Sidewalk Reserve:**
Budget Committee Recommend: **\$70,000**
Select Board Recommend: **\$70,000**
- ARTICLE 26. To see if the Town will create a **Bicycle Infrastructure Reserve:**
This reserve account will allow various projects outlined in the Bicycle Safety and Accessibility Resolution approved by the Select Board at their October 18, 2023 meeting
- ARTICLE 27. To see what sum the Town will vote to raise and appropriate to the **Paving, Drainage, and Maintenance Reserve:**
Budget Committee Recommend: **\$150,000**
Select Board Recommend: **\$150,000**
- ARTICLE 28. To see what sum the Town will vote to raise and appropriate to the **Technology Reserve:**
Budget Committee Recommend: **\$7,500**
Select Board Recommend: **\$7,500**
- ARTICLE 29. To see what sum the Town will vote to raise and appropriate to the **Comprehensive Plan Reserve:**
Budget Committee Recommend: **\$2,500**
Select Board Recommend: **\$2,500**
- ARTICLE 30. To see what sum the Town will vote to raise and appropriate to the **Cemetery Reserve:**
Budget Committee Recommend: **\$25,000**
Select Board Recommend: **\$25,000**
- ARTICLE 31. To see what sum the Town will vote to raise and appropriate to the **Property Revaluation Reserve:**
Budget Committee Recommend: **\$15,000**
Select Board Recommend: **\$15,000**

ARTICLE 32. To see what sum the Town will vote to raise and appropriate to the Payroll Liability Reserve:
Budget Committee Recommend: \$15,000
Select Board Recommend: \$15,000

ARTICLE 33. To see if the Town will vote to raise and appropriate \$630,896 for the **Lincoln County Tax Assessment**:
Budget Committee Recommend: \$630,896
Select Board Recommend: \$630,896

ARTICLE 34. To see if the Town will vote to appropriate **\$726,800** from **Estimated Revenues** to be applied to reduce the FY 2024 Tax Commitment.

	Budget Committee	Select Board
Administration	\$622,850	\$622,850
Planning & Development	\$100,700	\$100,700
Police	\$7,550	\$7,550
State Reimbursements*	\$18,875	\$18,875

**State reimbursements in this article do not reflect the reimbursement programs that are included on the Tax Rate Calculation form that is completed by the Assessors. The reimbursements on that form include BETE, Homestead, and State Revenue Sharing.*

Budget Committee Recommend: \$749,975
Select Board Recommend: \$749,975

ARTICLE 35. To see if the Town will vote to appropriate \$20,500, or any amount as received from the State of Maine Local Road Assistance Program (LRAP), to reduce the FY 2025 Tax Commitment.

ARTICLE 36. To see if the Town will vote to appropriate \$150,000 from the Undesignated Fund Balance to be applied to reduce the FY 2025 Tax Commitment:
Budget Committee Recommend: \$150,000
Select Board Recommend: \$150,000

Article 37. To see if the town will vote to increase the property tax levy limit of \$2,412,575.50 established for Damariscotta by State law in the event that the municipal budget approved under the preceding articles will result in a tax commitment that is greater than that property tax levy limit.

ARTICLE 38. To elect one Cemetery Trustee for a three-year term.

ARTICLE 39. To elect the following Budget Committee members for the terms listed below.

Select Board Nominates:

_____ for a term ending June 2025;

_____ for a term ending June 2026;

Bruce Rockwood for a term ending June 2027;

Mary Devlin for a term ending June 2027;

_____ for a term ending June 2027;

_____ for the Alternate member one-year term;

_____ for the Alternate member one-year term.

ARTICLE 40. To see if the Town will vote to authorize the Select Board to spend funds from various reserve funds as they deem necessary in accordance with the capital improvement program.

ARTICLE 41. To see if the Town will vote to authorize the Select Board to accept gifts of money, bequests, apply for and accept State and Federal Grants, and grants from non-profit organizations on behalf of the Town for municipal purposes, including, when necessary, the authority to authorize the signing of grant contracts, accept the conditions that accompany gifts of money, bequests, and grant funds, and to appropriate and expend gifts of money, bequests, and grant funds for the authorized purposes.

ARTICLE 42. To see if the Town will vote to authorize the Select Board to enter multi-year contracts (not to exceed 10 years) for the lease or purchase of goods and services and the lease of real property or buildings, when they deem it in the best financial interest of the Town?

ARTICLE 43. To see if the Town will vote to authorize the Select Board to set the date, hour, and place for the next Annual Town Meeting.

ARTICLE 44. To see if the Town will vote to authorize the Select Board to dispose of Town-owned personal property under such terms and conditions as they deem advisable and to appropriate the proceeds of any sale of said items to an existing operating or capital reserve account.

ARTICLE 45. To see if the Town will vote to re-appropriate money from the sale of Town owned vehicles to the respective departmental reserve accounts.

ARTICLE 46. To see if the Town will vote to set a date when taxes shall be paid, and if so, what rate of interest shall be charged on taxes unpaid after said date. (Maximum allowable rate is 8.50 percent.)

Select Board Recommend Due Dates of October 1, 2024 and April 1, 2025 and an interest rate of 8.5%.

ARTICLE 47. To see if the Town will vote to authorize the Tax Collector to offer a 2025 Tax Club Plan to taxpayers who enroll no later than July 29, 2024; who pay the total amount of 2025 taxes by monthly payments from July 1, 2024 to April 30, 2025; who abide by the requirements of said plan; who shall receive from the Town, in return for such payments, full credit for such taxes paid without incurring any charge of interest. To be eligible for the Tax Club, all 2024 taxes must be paid in full.

ARTICLE 48. To see if the Town will vote to authorize the Tax Collector to accept prepayments of taxes not yet committed, and to pay interest at a rate of 0% (zero) as a courtesy to taxpayers who wish to prepay some or all of their uncommitted taxes.

ARTICLE 49. To see if the Town will vote to set the interest rate at 4.5% (percent) to be paid by the Town on prepaid abated taxes pursuant to 36 M.R.S.A § 506-A.
“A taxpayer who pays an amount in excess of that finally assessed must be repaid the amount of the overpayment plus interest from the date of overpayment at a rate to be established by the municipality. The rate of interest may not exceed the interest rate established by the municipality for delinquent taxes nor may it be less than that rate reduced by 4 percentage points. If a municipality fails to establish a rate of interest for overpayments of taxes, it shall pay interest at the rate it has established for delinquent taxes.”

ARTICLE 50. To see if the Town will vote to authorize the Select Board, on behalf of the Town, to sell and dispose of any real estate acquired by the Town for non-payment of taxes thereon on such terms as they deem advisable and to execute quit-claim deeds thereon, except that the Municipal Officers shall use the special sale process required by 36 M.R.S. § 943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s). The property may be sold back to the original owner for all taxes due, plus interest and all costs, without the advertisement requirement.

Given under our hands at said Damariscotta, Maine this 17th day of April, A.D., 2024

Select Board, Town of Damariscotta

Tom Anderson

Andrea Keushguerian

Daryl Fraser, Chairperson

Joshua Pinkham

Daniel Hunter

Attest: _____ Town Clerk