Focus area: Financial Sustainability - Maintain Financial Health of Town Government

Action Plan	Responsibility	Priority	Due Date	Status
Finalize Licensing	Board of Selectmen,	High	2/1/2020	Draft completed
Ordinance for Annual	Matt, Stan and Becky			
Town Meeting consideration				
Consideration				

Focus area: Infrastructure - Proactively address infrastructure maintenance needs

Action Plan	Responsibility	Priority	Due Date	Status
Update the Five Year	Matt, department heads	High	1/31/20	Five Year plan currently being
Capital Improvement	Public Works			updated to include FY2020 projects
Plan; incorporate a long	Committee			
term computer				
replacement schedule				
Continue efforts to	Matt	High	Ongoing	The Town has received financial
obtain major funding				commitments from private donors to
for Waterfront				assist with the funding of waterfront
improvements				improvements. Town staff is
including flood				currently working with Midcoast
resiliency for				Economic Development District
downtown businesses;				staff on an \$1,000,000 grant
consider business				application
impact fees				
Update annual and	Public Works	High	2/1/2020	
multi-year paving and	Committee			
maintenance schedules				
for Public Works				
Finalize design and	Board of Selectmen,	High	7/30/2020	Town and private funding has been
engineering and	Matt, Hugh,	U		identified, EDA funds are being
construct downtown	Consultant			requested to complete the restroom
restroom				as it was designed.
Warls with Mains DOT	Doord of Colortman	Medium	Oncoino	6
Work with Maine DOT,	Board of Selectmen, Public Works	Medium	Ongoing	Although the draft is very
Lincoln County and other Towns on the	Committee			informative and insightful, the plan
	Commuee			has not yet been finalized.
Pemaquid Peninsula to				
implement 129/130 Plan				
	Mott plannag	Medium	Onacina	Mott is symmently yyorking yyith
Seek funding for infrastructure	Matt, planner	Medium	Ongoing	Matt is currently working with members of the Public Safety and
				Accessibility Collaborative (PSA).
improvements				• • • • • • • • • • • • • • • • • • • •
especially those				This group has adopted the priorities

improvements that will increase accessibility for an older population				identified in the updated Bicycle and Pedestrian Plan and is developing a strategy for moving forward on funding the various projects.
Pursue public ownership and maintenance of section of Heater Road to Town Garage	Matt, Hugh, Public Works Committee	Medium	2/1/2020	Requested by Planning Board in 2018. Town staff have identified the property owners who would need to provide the necessary right of way. Funding will be requested in FY2021 to begin reconstruction of the road.
Consider major bond issue to address funding for road and sidewalk infrastructure improvements	Board of Selectmen, Financial Advisory Committee	High	2/1/2020	
Actively contribute to efforts toward achievement of Review 1998 Maine Planning Office Report on Regional Service Centers	Board of Selectmen, Matt	High	Ongoing	
Complete first phase (Design and engineering) of Miles Street Improvement Project	Matt, LincolnHealth staff, consultant	High	1/15/2020	

Focus area: Public Safety - Maintain current high level of Fire and Police response

Action Plan	Responsibility	Priority	Due Date	Status
Complete lease or sale	Selectmen, Matt,	Low		The June 2018 Town Meeting
of property to the LC	Chief Roberts			authorized the Board of Selectmen
Chiefs Association for				to negotiate a purchase/sale
training facility.				agreement with the Lincoln County
				Fire Chiefs' Association. The next
				step is for the Association to submit
				a draft agreement to the Town.
Purchase new police	Chief Warlick	High	11/1/2019	
truck				

Update Traffic and Parking Ordinance	Matt, Chief Warlick	Medium	2/1/2020	
Continue highly visible enforcement of posted speed limits.	Chief Warlick	High	Ongoing	Officers are continuing speed radar details in high traffic areas, monitoring radar board and downloading data.

$Focus\ area:\ Economic\ Development-Maintain\ existing\ tax\ base\ and\ expand\ base\ with\ development\ that\ meshes\ with\ community\ values$

Action Plan	Responsibility	Priority	Due Date	Status
Focus on the retention,	Board of Selectmen,	High	Ongoing	One-on-one visits with businesses
promotion and growth	Matt and Department			occur on an ongoing basis.
of existing businesses	Heads			
located in town while				
at the same time				
encouraging new				
business developments				
Submit historic	Land Use Advisory	Medium	2/15/2020	Draft Historic Preservation
preservation ordinance	Committee, Planner,			Ordinance near completion
for Town meeting	Board of Selectmen			
consideration.				
Finalize draft Adult Use	Selectmen, Town	High	8/28/2019	The Town voted to opt into
and Medical Marijuana	Attorney, Matt			allowing commercial
Ordinances for Town				establishments in 11/2018. The
Meeting consideration				State adopted its regulations for
				adult establishment in 7/2019.
				Public hearings on the proposed
				Town licensing and zoning
				ordinances will begin next, with
				adoption of the ordinances
				scheduled for 11/19.

Focus area: Community Development/Comprehensive Plan/Planning and Development – Focus on changes to the land-use ordinances, building and maintaining public infrastructure especially transportation systems including pedestrian and bicycle paths

Action Plan	Responsibility	Priority	Due Date	Status
Continue implementation of	Board of Selectmen;	High	Ongoing	
Comprehensive Plan	Planning Board;			
Goals with a specific focus on	Town staff;			
identification of potential				
commercial growth areas.				
Complete sidewalk on Bristol	Matt; Hugh; MDOT,	High	11/15/2019	The contractor has been
Road (Sidewalk-Bicycle Plan)	Town engineer			selected. Project will take place
				in fall, 2019.
Work jointly with Coastal	Matt, Hugh, CRT	High	9/30/2020	
Rivers Trust to build segments	engineer, Public			
of sidewalk on Main and	Safety and			
Church Streets and Biscay	Accessibility			
Road	Collaborative			

Focus area: Intergovernmental Connections

Action Plan	Responsibility	Priority	Due Date	Status
Broaden working	Board of Selectmen,	Medium	Ongoing	
relationships with Great	Matt			
Salt Bay Sanitary				
District and other				
organizations in Lincoln				
County.				
Continue to work	Selectmen, Matt	High		
closely with School			Ongoing	
District to contain the				
overall cost of				
government and schools				
to the taxpayers				
Work with Town of	Matt, Stan	High	Ongoing	
Waldoboro to ensure				
successful				
implementation of Code				
Enforcement Officer				
Agreement	3.5	3.5.11	2 (24 (2020	
Working jointly with	Matt	Medium	3/31/2020	
Bristol and Newcastle,				
assess the benefits of				
municipal ownership				
and/or LED conversion				
of street lights.				

Focus area: Citizen Communications/Outreach

Action Plan	Responsibility	Priority	Due Date	Status
Prepare and send out Town e-newsletter	Matt	High	Ongoing	The mailing list currently has 673 subscribers and an "open rate" that ranges between 46 and 61 percent.
Maximize the use of LCTV and local newspapers for disseminating information	Matt	High	Ongoing	
Continue to update Town's website and Facebook page to provide useful information to citizens and visitors	Becky, Matt and Cheryl	Medium	Ongoing	
Participate in "Spirit of America" Volunteer Recognition Program	Matt	Medium	3/31/2020	This recognition continues to be given in conjunction with the annual report dedication.
Hold volunteer recognition event	Board of Selectmen; Town Staff	Medium	6/10/2020	
Complete "codification" of Town Ordinances	Ordinance Format Committee; Board of Selectmen, Town staff and Town Meeting	High	6/10/2020	
Update BOS Policy on Tobacco Use	Matt	Medium	10/1/2019	
Host a tenth anniversary celebration and review of the Town's Heart and Soul Charettes	Board of Selectmen, volunteers from Heart and Soul process	Medium	5/1/2020	
Participate in Maine Bicentennial Event	Board of Selectmen, volunteers	Medium	8/1/2020	

Focus area: Environmental Stewardship

Work with Coastal Rivers and other organizations on the community-wide cleanup	Town office Staff; Hugh;	Medium	4/15/2020	
Complete large scale solar facility on former landfill site	Matt	Medium	12/31/2019	
Work with the Nobleboro Transfer Station to determine if there are additional steps that can be taken to encourage recycling.	Board of Selectmen members Mayer and Leshure.	Medium		Although it was a well-attended and informative event, the 8/22/2019 Lincoln County recycling forum did not result in any initiatives to promote recycling.