



Town of Damariscotta

Administrative Offices

21 School Street

Damariscotta, Maine 04543

Driver/Laborer

Job Description

Nature of Work:

This is manual labor and includes the operation of light trucks and motorized equipment used for road construction and repair, snow and ice removal, property maintenance, and other tasks that encompass the operations of the public works department.

Employees of this class can handle and operate all truck/equipment attachments and carry out assignments with relative ease. Employee may operate larger pieces of equipment, but only on a temporary or emergency basis. Employees participate in loading and unloading work. Work instructions may be received in detail for each job to be performed or may follow an established routine. Work is subject to check while in progress and upon completion by the Public Works Foreman or Road Commissioner.

Essential Duties and Responsibilities:

Includes but not limited to....

- Operates trucks and sanders in the plowing, sanding and snow removal of Town streets.
- Operates light to moderately heavy trucks in performance of public works duties.
- May operate other light equipment as needed and may operate heavier equipment such as front-end loaders on an incidental or emergency basis.
- Assists in the operation of the recycling program.
- Assists in seasonal trash removal.
- Maintains floats, docks, and other structures at the Town waterfront.
- Performs varied maintenance work including rebuilding storm drains and culverts, patching and building roads and other general duties.
- Picks up debris such as blow downs, leaves, brush, and other trash.
- Assists in general repair and preventive maintenance on vehicles and equipment and assists in general maintenance of the public works garage.
- Assists in clearing roadways when blocked by trees/debris.
- Performs related work as may be required.

Requirements of Work:

- Working knowledge of the hazards and applicable safety precautions of the work.
- Knowledge of the operation of construction equipment such as trucks and front-end loaders used in road construction work.
- Knowledge and ability to operate small equipment to complete tasks.

Office Hours

Mon, Tues, Thurs 7:30 am – 5:00 pm

Wed. 1pm – 5:00 pm, Fri. Closed

Telephone – 207-563-5168 / Fax – 207-563-6862

- Considerable knowledge of the operating and repair characteristics of a variety of equipment utilized by the Public Works Department.

Training and Experience Required:

- High school graduation
- Experience in road construction/property maintenance/landscaping and related activities.
- Must possess valid Class B motor vehicle operator's license with the ability to earn a Class A if required.

Updated December 20, 2024

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